Form **990**

Department of the Treasury Internal Revenue Service

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

▶ Do not enter social security numbers on this form as it may be made public.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

A	or tn	e 2021	calendar year, or tax year	r beginning			a	ına en	aing					
ь.			C Name of organization							□p	Employer ide	ntificat	tion numb	oer
В	Check if a	applicable:	USA FOOTBALL,	INC.										
	Addre		Doing business as								11-366	7205		
	Name	e change	Number and street (or P.O	. box if mail is no	t delivered to s	street address)	R	loom/sı	uite	E	Telephone nu	ımber		
	Initial	l return	45 N PENNSYLVA	NIA STREE	T, SUIT	E 800					(317)6	14-7	7750	
		return/ inated	City or town, state or provi	nce, country, and	ZIP or foreign	n postal code								
	Amer	nded	INDIANAPOLIS,	IN 46204						G	Gross receipt	s \$	14,	,189,107
		cation	F Name and address of princ	cipal officer:	SCOTT	HALLENBECK				Н	(a) Is this a gro			Yes X N
	penu	ing	45 N PENNSYLVAN	IA STREET				IN	46204	Н	subordinate: (b) Are all subor		cluded?	Yes N
$\overline{\Box}$	Tax-ex	cempt st		501(c) ((a)(1) or		527		If "No," a	ittach a l	ist. See inst	tructions
			WWW.USAFOOTBALL		, , , , , , ,		(-)(-)-			Н	(c) Group exen	nption nu	ımber 🕨	
_			nization: X Corporation		sociation	Other ►		LY	ear of for	_	: 2002 M			micile: VA
	art I		ımmary	1		,					2002		<u>J</u>	***
	1		y describe the organization	's mission or n	nost significa	ant activities: II	SA FO	OTRZ	A T.T. I S	MTS	SSTON TS	ТΟ		
a			ANCE, UNIFY AND GE		_		011 10	OIDI	100	111.	DION ID			
anc		11D VI	THOE JOINTLY THIS OF	.tow III b	I OIKI OI	TOOTBILL.								
ern	2	Chack	k this box if the org	nanization disc	continued its	s operations or d	iennead	of mor	re than 2	5% of	f its not asso			
Governance	3		per of voting members of th	~		•	•					3		1
<u>«</u>	4		per of independent voting m									4		1
Activities &	5		number of individuals empl									5		8
Ĭ	6											6		10
Act	_		number of volunteers (estimunelated business revenue		.,							7a		
-												7b		
_	d	net ur	nrelated business taxable in	ncome from Fo	rm 990-1, P	art I, line 11		• • •			 Prior Year	/ D	0	NON
			"	II P 41 \								7.1		rent Year
ne	8		ibutions and grants (Part VI								1,877,8			,613,351
Revenue	9		am service revenue (Part VI								1,853,5 2,131,5			,925,302
Re	10			rt VIII, column (A), lines 3, 4, and 7d)										468,718
	11										-41,9			135,998
	12		revenue - add lines 8 throu	,							5,821,0		14,	,143,369
	13		s and similar amounts paid								1,162,1	11.		791,240
	14		its paid to or for members (ONE		NON
es	15		es, other compensation, er								6,286,5	51.	5,	<u>,911,081</u>
Expenses	16 a	Profes	ssional fundraising fees (Pa	rt IX, column (A	A), line 11e)						N	ONE		NON
ă	b	Total	fundraising expenses (Part	IX, column (D),	line 25) ►		NONE							
ш	17	Other	expenses (Part IX, column	(A), lines 11a-	11d, 11f-24€	e)					6,727,7	51.	7,	,094,642
	18		expenses. Add lines 13-17							1	4,176,4	13.	13,	,796,963
	19	Rever	nue less expenses. Subtrac	t line 18 from li	ne 12 						1,644,6	65.		346,406
Net Assets or Fund Balances										ginnir	ng of Current	Year	End	d of Year
sets	20	Total	assets (Part X, line 16)							2	4,226,7	74.	29,	,121,204
t As	21	Total I	liabilities (Part X, line 26)						L		7,222,4	85.	10,	,419,377
Fee	22	Net as	ssets or fund balances. Su	btract line 21 fr	om line 20.					1	7,004,2	89.	18,	,701,827
Pa	art II	Sig	gnature Block											
Un	der pe	nalties o	of perjury, I declare that I have	e examined this	return, includ	ing accompanying	schedule	s and s	statement	s, and	to the best o	f my k	nowledge	and belief, it i
true	e, corre	ect, and	complete. Declaration of prepa	irer (other than o	ilicer) is based	u on an imormation	or writeri	ргера	rei nas an	y KIIOV	wieuge.			
			Malli Snoh								11/	15/2	2022	
Sig		S	Signature of office								Date			
He	re		CONNIE FISHER				SR D	IRE	C., F	INAN	ICE			
		Ī	Type or print name and title						-					
		Print/	Type preparer's name	P	reparer's sign	ature		Date			Check	if P	TIN	
Paid		NICO	OLE B FISHBACK		Theole B	fishback		11	/15/2	022	self-employ	٠.١	201279	3 475
	parer	Firm's	s name ► FORVIS, L	LP					, _		irm's EIN ▶		1-0160	
Use	Only		s address > 201 N. IL		REET IN	NDTANA POTITS	S. TN	462	204		hone no.			3-4000
Ma	v the		iscuss this return with th											es No
$\overline{}$			Reduction Act Notice, see					• • •					_	m 990 (2021
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Pa	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: SEE SCHEDULE O
2	Did the organization undertake any significant program services during the year which were not listed on the prior Form 990 or 990-EZ?
3	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	If "Yes," describe these changes on Schedule O. Describe the organization's program service accomplishments for each of its three largest program services, as measured expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to other the total expenses, and revenue, if any, for each program service reported.
4a	(Code:) (Expenses \$5,208,517. including grants of \$342,924.) (Revenue \$1,924,386.) EDUCATE: USA FOOTBALL IS A THOUGHT-LEADER FOR THE SPORT'S GRASSROOTS LEVELS. WE WORK AT THE FOREFRONT OF UNDERSTANDING YOUTH
	SPORTS PARTICIPATION AND ADVANCE FOOTBALL DEVELOPMENT, COACHING, LEAGUE ADMINISTRATION, AND RELATED TOPICS TO SERVE FAMILIES ACROSS THE SPORT.
4 b	(Code:)(Expenses \$3,462,329. including grants of \$227,956.)(Revenue \$NONE_) CONSULT: USA FOOTBALL PROVIDES LEAGUE COMMISSIONERS, COACHES, PLAYERS, PARENTS, AND OFFICIALS RESOURCES, INFORMATION, AND TOOLS NEEDED FOR A SUCCESSFUL AND POSITIVE YOUTH FOOTBALL EXPERIENCE.
4c	(Code:)(Expenses \$537,197. including grants of \$35,368.)(Revenue \$265,284.) PROMOTE: AMPLIFY THE 21ST-CENTURY STANDARDS USA FOOTBALL DELIVERS TO THE YOUTH FOOTBALL COMMUNITY, INCLUDING THE FITNESS AND WHOLE-CHILD BENEFITS OF PARTICIPATION. FACILITATE ACTIVATIONS, PROMOTIONS, AND MEDIA CAMPAIGNS TO PROPEL OUR CHILD-FIRST MISSION.
4d	Other program services (Describe on Schedule O.) SEE SCHEDULE O (Expenses \$ 2,809,765. including grants of \$ 184,992.) (Revenue \$ 757,380.) Total program service expenses \$ 12,017,808

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Par	t V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"			
	complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors? See instructions	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to			3.7
	candidates for public office? If "Yes," complete Schedule C, Part I	3		X
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)	,		77
_	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		X
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Rev. Proc. 98-19? <i>If "Yes," complete Schedule C, Part III</i>	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors	3		Λ
U	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			
	"Yes," complete Schedule D, Part I	6		Χ
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,			21
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i>	7		Χ
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If</i> "Yes,"	-		
-	complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		Χ
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	Χ	
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI,			
	VII, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			
	complete Schedule D, Part VI	11a	Χ	
b	Did the organization report an amount for investments-other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		X
С	Did the organization report an amount for investments-program related in Part X, line 13, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		X
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d		X
	Did the organization report an amount for other liabilities in Part X, line 25? If "Yes," complete Schedule D, Part X	11e		X
T	Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses			3.7
12-	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		X
ıza	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete Schedule D. Parts XI and XII.	12a		Х
h	Was the organization included in consolidated, independent audited financial statements for the tax year? If	IZa		
D	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional	12b	Х	
13	Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	13	- 1	Χ
	Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,			
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b	Х	
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		Χ
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other			
	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		Χ
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			
	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		Χ
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		Χ
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?			
	If "Yes," complete Schedule G, Part III	19		Χ
	Did the organization operate one or more hospital facilities? If "Yes," complete Schedule H	20a		Χ
b	If "Yes" to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or			
	domestic government on Part IX, column (A), line 12 If "Yes," complete Schedule I, Parts I and II	21	Y	

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Part IV Checklist of Required Schedules (continued)

ı arı	Checkist of Negative Ochecules (Continued)		V	N-
	- 11.0		Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		Х
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the			
	organization's current and former officers, directors, trustees, key employees, and highest compensated			
	employees? If "Yes," complete Schedule J	23	X	
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than			
	\$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		Х
b	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
	Did the organization maintain an escrow account other than a refunding escrow at any time during the year			
•	to defease any tax-exempt bonds?	24c		
٨	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
		24u		
23 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	250		77
	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		Х
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior			
	year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ?			
	If "Yes," complete Schedule L, Part I	25b		X
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current			
	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		Χ
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key			
	employee, creator or founder, substantial contributor or employee thereof, a grant selection committee			
	member, or to a 35% controlled entity (including an employee thereof) or family member of any of these			
	persons? If "Yes," complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L,			21
20	Part IV instructions, for applicable filing thresholds, conditions, and exceptions):			
_				
а	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? If			
_	"Yes," complete Schedule L, Part IV	28a		X
	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		Х
С	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If			
	"Yes," complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	X	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified			
	conservation contributions? If "Yes," complete Schedule M	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		Х
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes,"			
	complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	Х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III,			
04	or IV, and Part V, line 1	34	Х	
25.0	Did the organization have a controlled entity within the meaning of section 512(b)(13)?		Λ	v
		35a		X
a	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a	٥		
	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	١		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and			
	19? Note : All Form 990 filers are required to complete Schedule O	38	Х	
Part	V Statements Regarding Other IRS Filings and Tax Compliance			
	Check if Schedule O contains a response or note to any line in this Part V			
	, , , , , , , , , , , , , , , , , , , ,		Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 158			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b NONE			
	Did the organization comply with backup withholding rules for reportable payments to vendors and			
U		10		
ISA	reportable gaming (gambling) winnings to prize winners?	1c		

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Par	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax			
	Statements, filed for the calendar year ending with or within the year covered by this return 2a 83			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?	2b	Х	
	Note: If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> . See instructions.			
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		Х
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O	3b		
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over,			
	a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		Х
b	If "Yes," enter the name of the foreign country			
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		Х
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		Х
С	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5с		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the			
	organization solicit any contributions that were not tax deductible as charitable contributions?	6a		Х
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or			
	gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a		Х
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b		
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was			
	required to file Form 8282?	7с		X
d	If "Yes," indicate the number of Forms 8282 filed during the year			
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e		Х
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?	7f		Х
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?. \cdot	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the	_		
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?	9b		
	Section 501(c)(7) organizations. Enter:			
	Initiation fees and capital contributions included on Part VIII, line 12			
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b			
	Section 501(c)(12) organizations. Enter: Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources against amounts due or received from them.)			
40 -	against amounte due of recent and many transfer and an arrangement and arrangement arrangement and arrangement arrange	12a		
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041? If "Yes," enter the amount of tax-exempt interest received or accrued during the year. 12b	IZa		
	Too, one the amount of tax exempt interest received of accorded during the year	-		
	Section 501(c)(29) qualified nonprofit health insurance issuers. Is the organization licensed to issue qualified health plans in more than one state?	13a		
а	Note: See the instructions for additional information the organization must report on Schedule O.	100		
h	Enter the amount of reserves the organization is required to maintain by the states in which			
	the organization is licensed to issue qualified health plans			
r	Enter the amount of reserves on hand			
	Did the organization receive any payments for indoor tanning services during the tax year?	14a		Х
	If "Yes," has it filed a Form 720 to report these payments? <i>If "No," provide an explanation on Schedule O</i> · · · · · ·	14b		
	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or			
	excess parachute payment(s) during the year?	15		Х
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16		Х
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any			
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	17		
	If "Yes." complete Form 6069.			

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Sect	ion A. Governing Body and Management	• • •		• • • •		
	<u> </u>				Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	14			
	If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar					
h	committee, explain on Schedule O. Enter the number of voting members included on line 1a, above, who are independent	1b	14			
2	Did any officer, director, trustee, or key employee have a family relationship or a business re	lation	ship with	1		
_	any other officer, director, trustee, or key employee?			2		Х
3	Did the organization delegate control over management duties customarily performed by or un					
	supervision of officers, directors, trustees, or key employees to a management company or other p			3		Х
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was fi			4		Х
5	Did the organization become aware during the year of a significant diversion of the organization's			5		Х
6	Did the organization have members or stockholders?			6		Х
7a	Did the organization have members, stockholders, or other persons who had the power to el					
	one or more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval					
	stockholders, or persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions und					
	the year by the following:		· ·			
а	The governing body?			8a	Х	
b	Each committee with authority to act on behalf of the governing body?			8b	Х	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot					
	the organization's mailing address? If "Yes," provide the names and addresses on Schedule O			9		X
Secti	ion B. Policies (This Section B requests information about policies not required by the Inte	ernal	Revenue	Code		
					Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a		X
b	If "Yes," did the organization have written policies and procedures governing the activities of	such	chapters,			
	affiliates, and branches to ensure their operations are consistent with the organization's exempt p	urpose	es?	10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before fi	iling th	e form?.	11a	Х	
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.					
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	Х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests	that c	ould give			
	rise to conflicts?			12b	X	
С	Did the organization regularly and consistently monitor and enforce compliance with the p	olicy?	If "Yes,"			
	describe on Schedule O how this was done			12c	X	
13	Did the organization have a written whistleblower policy?			13	X	
14	Did the organization have a written document retention and destruction policy?			14		X
15	Did the process for determining compensation of the following persons include a review ar independent persons, comparability data, and contemporaneous substantiation of the deliberation		-			
а	The organization's CEO, Executive Director, or top management official			15a	Х	
b	Other officers or key employees of the organization			15b		X
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar	r arra	ingement			
	with a taxable entity during the year?			16a		X
b	If "Yes," did the organization follow a written policy or procedure requiring the organization	to ev	aluate its			
	participation in joint venture arrangements under applicable federal tax law, and take steps to organization's exempt status with respect to such arrangements?			16b		
Sect	ion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed ▶ IN,					
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable),	990.	and 990-1	Γ (sec	ion 5	01(c)
	(3)s only) available for public inspection. Indicate how you made these available. Check all that ap Own website Another's website Y Upon request Other (explain on Sc	ply.		(- (-)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents	nents,	conflict o	f inter	est p	olicy,
22	and financial statements available to the public during the tax year.	!	and '	- -		
20	State the name, address, and telephone number of the person who possesses the organization's l	JUUKS	anu record	S >		

CONNIE FISHER 45 N PENNSYLVANIA STREET SUITE 800 INDIANAPOLIS, IN 46

Form **990** (2021)

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Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.s
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations. See the instructions for the order in which to list the persons above.

____ Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A) Name and title	(B) Average hours per week (list any hours for related organizations below	box, office or direct	unles	Pos heck ss pe	erson	e than contraction is both tor/trust employee	an	(D) Reportable compensation from the organization (W-2/ 1099-MISC/ 1099-NEC)	(E) Reportable compensation from related organizations (W-2/ 1099-MISC/ 1099-NEC)	(F) Estimated amount of other compensation from the organization and related organizations
	dotted line)	ee	stee			nsated				
(1) J SCOTT HALLENBECK	40.00									
CHIEF EXECUTIVE OFFICER	NONE			Х				520,811.	NONE	36,828.
(2) RODNEY DAVIS	40.00			71				320,011.	NONE	30,020.
MANAGING DIR., SALES & MARK.	NONE					X		171,778.	NONE	23,726.
(3) JAMIE RILEY	40.00							111,770	110112	20,1201
CHIEF OF STAFF	NONE					X		159,781.	NONE	22,149.
(4) NICOLE HOLLOMON	40.00							,		,
MANAGING DIR., BUS. INT. & ED.	NONE					X		139,540.	NONE	27,573.
(5) RYAN HORNING	40.00									
GENERAL COUNSEL	NONE					X		136,682.	NONE	26,615.
(6) CHRISTOPHER TROXEL	40.00									
DATA ARCHITECT	NONE					Х		134,447.	NONE	12,996.
(7) CONNIE FISHER	40.00									
SR DIRECTOR, FINANCE	NONE			Х				117,554.	NONE	24,737.
(8) TODD BERRY	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
(9) CODY HAWKINS	2.00									
DIRECTOR, ENDED 12/16/21	NONE	X						NONE	NONE	NONE
(10) OLIVER LUCK	2.00									
TREASURER	NONE	Х		Χ				NONE	NONE	NONE
(11) MARK MURPHY	2.00									
VICE CHAIR	NONE	X		Х				NONE	NONE	NONE
(12) RAY ODIERNO	2.00									
CHAIRMAN, ENDED 10/8/21	NONE	X		Χ				NONE	NONE	NONE
(13) ELIZABETH OKEY	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
(14) BRAD SMITHEY	2.00									
DIRECTOR	NONE	Х						NONE	NONE	
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(A) Name and title	(B) Average hours per week (list any hours for related organizations	box, office	unle	Pos heck	ition			(D) Reportable	(E) Reportable	(F) Estimated
		l o ≌:	Inst	Position check more than one ess person is both an and a director/trustee) Officer employ				compensation from the organization	compensation from related organizations (W-2/1099-MISC)	amount of other compensation from the
	below dotted line)	Individual trustee or director	Institutional trustee	cer	Key employee	Highest compensated employee	mer	(W-2/1099-MISC)		organization and related organizations
15) KARISSA NIEHOFF	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
16) DR MICHAEL MCCREA	2.00									
DIRECTOR, ENDED 12/16/21	NONE	X						NONE	NONE	NONE
17) WILLIE MCGINEST	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
18) DR ALLEN SILLS	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
19) STAN WILCOX	2.00									
DIRECTOR, ENDED 12/16/21	NONE	X						NONE	NONE	NONE
20) MIKE GOLIC	2.00									
DIRECTOR	NONE	Х						NONE	NONE	NONE
21) KELLY MEHRTENS	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
22) KEVIN WARREN	2.00_									
DIRECTOR	NONE	X						NONE	NONE	NONE
23) RACHEL WORSHAM	2.00									
DIRECTOR	NONE	X						NONE	NONE	NONE
24) PETE WARD	2.00									
DIRECTOR, STARTED 6/17/21	NONE	X						NONE	NONE	NONE
25) ERIC HOLLIDAY	2.00									
DIRECTOR, STARTED 12/16/21	NONE	X						NONE	NONE	NONE
1b Sub-total								1,380,593.	NONE	174,624.
c Total from continuation sheets to Part VI								NONE	NONE	NONE
d Total (add lines 1b and 1c)							<u> </u>	1,380,593.	NONE	174,624.
2 Total number of individuals (including but r		hose	liste	d al	bove	e) who	o re	ceived more than	\$100,000 of	
reportable compensation from the organiza	ation ►					13				Yes No

3	Did the organization list any former officer, director, or trustee, key employee, or highest compensated			
	employee on line 1a? If "Yes," complete Schedule J for such individual	3		Х
4	For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes," complete Schedule J for such			
	individual	4	Х	
5	Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual			
	for services rendered to the organization? If "Yes," complete Schedule J for such person	5		Х

Section B. Independent Contractors

1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year.

•			
SEE SCHEDULE O Name and I	(A) business address	(B) Description of services	(C) Compensation

2 Total number of independent contractors (including but not limited to those listed above) who received more than \$100,000 in compensation from the organization ► 5

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Part VIII Statement of Revenue

		Check if Schedule	Осс	ontains a r	espor	nse or note to ar	ny line in this Part V	/III		
							(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512-514
ts t	1a	Federated campaigns .			1a					
Contributions, Gifts, Grants and Other Similar Amounts	b	Membership dues		[1b					
۵ٌڲ	С	Fundraising events		[1c					
ifts	d	Related organizations .		[1d					
۾'چ	е	Government grants (cor			1e					
Sin	f	All other contributions,		, i						
e E		and similar amounts not in	-	- 1	1f	10,613,351.				
들된	g	Noncash contributions	inclu	ded in						
a E		lines 1a-1f			1g :	§ 777,667.				
ಕ್ಷ ಬ	h	Total. Add lines 1a-1f.		•			10,613,351.			
						Business Code				
g	2a	EVENTS AND OTHER PROG	RAMS			900099	1,000,925.	1,000,925.		
ھ ≧َ.	Za b	CERTIFICATION FEES				900099	1,654,805.	1,654,805.		
Se		CLINIC REVENUE				900099	600.	600.		
an	ر د	COURSE REVENUE				900099	82,620.	82,620.		
200	d	SYSTEM REVENUE				900099	64,364.	64,364.		
Program Service Revenue	e		20.7-	(OD115		900099	121,988.	121,988.		
_	f g	All other program service Total . Add lines 2a-2f.					2,925,302.	121,300.		
	3						2,320,002.			
	3	Investment income (i		-	enus,	interest, and	231,660.			231,660.
		other similar amounts).				nuaccada •	NONE			201,000.
	4 5	Income from investmer Royalties		•		•	142,020.			142,020.
	•	Troyantes	• •	(i) Rea		(ii) Personal	112,020.			112,020.
		Crean wants	٠-	(7.10		(1) 1 2121121				
	6a	Gross rents	6a							
	b		6b		NONE	NONE				
	С	` / _	<u>6c</u>				NONE			
	d _d	Net rental income or (los	ss).				NONE			
	7a	Gross amount from		(i) Secur	illes	(ii) Other				
		sales of assets								
		· F	7a	25	4,035.	NONE				
ne	b	Less: cost or other basis								
Revenue		and sales expenses	7b			16,977.				
Re	С	Gain or (loss) L	7c	25	4,035.	-16,977.				
e	d	Net gain or (loss)			· · · ·	▶	237,058.			237,058.
Other	8a	Gross income from	n f	undraising						
U		events (not including \$								
		of contributions repo	orted	on line						
		1c). See Part IV, line 18			8a	NONE				
	b	Less: direct expenses .			8b	NONE				
	С	Net income or (loss) from	om fu	ındraising e	<u>vents</u>	▶	NONE			
	9a	Gross income fr	om	gaming						
		activities. See Part IV, Iir	ne 19)	9a	NONE				
	b	Less: direct expenses .			9b	NONE				
	С	Net income or (loss) from	om g	jaming acti	vities.		NONE			
	10a	Gross sales of in	vent	ory, less						
		returns and allowances			10a	22,739.				
	b	Less: cost of goods sold				28,761.				
		Net income or (loss) fro					-6,022.			
s s						Business Code				
Miscellaneous Revenue	11a									
nŭ	b b									
elk ye										
S R	c d	All other revenue								
Σ	e	Total. Add lines 11a-11					NONE			
	12	Total revenue. See inst					14,143,369.	2,925,302.		610,738.
							, -,	, ,		,

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Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A).

	Check if Schedule O contains a resp	onse or note to any line	e in this Part IX		
	not include amounts reported on lines 6b, 7b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21	791,240.	791,240.		
2	Grants and other assistance to domestic individuals. See Part IV, line 22	NONE			
	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16	NONE			
4	Benefits paid to or for members	NONE			
5	Compensation of current officers, directors, trustees, and key employees	699,931.	174,983.	524,948.	
6	Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)	NONE			
7	Other salaries and wages	4,154,574.	3,951,346.	203,228.	
	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	295,111.	250,844.	44,267.	
9	Other employee benefits	413,583.	351,546.	62,037.	
10	Payroll taxes	347,882.	295,700.	52,182.	
11	Fees for services (nonemployees):				
ā	Management	NONE			
k	Legal	497.		497.	
(Accounting	39,760.		39,760.	
C	Lobbying	NONE			
	Professional fundraising services. See Part IV, line 17.	NONE			
	Investment management fees	99,736.		99,736.	
ç	Other. (If line 11g amount exceeds 10% of line 25, column	SEE SCHE O			
	(A), amount, list line 11g expenses on Schedule O.)	1,948,499.	1,611,643.	336,856.	
12	Advertising and promotion	363,803.	309,233.	54,570.	
13	Office expenses	417,794.	355,125.	62,669.	
14	Information technology	707,930.	680,540.	27,390.	
15	Royalties	NONE	06.100	6 075	
16	Occupancy	42,497.	36,122.	6,375.	
17	Travel	459,222.	436,261.	22,961.	
18	Payments of travel or entertainment expenses for any federal, state, or local public officials	NONE			
19	Conferences, conventions, and meetings	8,949.	7,607.	1,342.	
20	Interest	NONE	,	, -	
21	Payments to affiliates	NONE			
22	Depreciation, depletion, and amortization	361,191.	307,012.	54,179.	
23	Insurance	713,735.	606,675.	107,060.	
24	Other expenses. Itemize expenses not covered	·		·	
	above. (List miscellaneous expenses on line 24e. If				
	line 24e amount exceeds 10% of line 25, column				
	(A), amount, list line 24e expenses on Schedule O.)				
a	EQUIPMENT AND APPAREL	505,456.	505,456.		
	EVENTS	451,647.	451,647.		
C	FLAG APP FULFILLMENT	19,567.	19,567.		
	GIFTS AND AWARDS	36,973.	36,973.		
6	All other expenses	917,386.	838,288.	79,098.	
	Total functional expenses. Add lines 1 through 24e	13,796,963.	12,017,808.	1,779,155.	NON:
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720)				

Form 990 (2021)
Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Pa	art X		
			(A) Beginning of year		(B) End of year
	1	Cash - non-interest-bearing	NONE	1	NONE
	2	Savings and temporary cash investments	6,239,196.	2	9,990,676.
	3	Pledges and grants receivable, net	8,454.	3	189,500.
	4	Accounts receivable, net	1,653,805.	4	1,115,428.
	5	Loans and other receivables from any current or former officer, director,			
		trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	NONE	5	NONE
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B).	NONE	6	NONE
ts	7	Notes and loans receivable, net	NONE	7	NONE
Assets	8	Inventories for sale or use	458,237.	8	616,164.
As	9	Prepaid expenses and deferred charges	489,029.	9	487,191.
	-	Land, buildings, and equipment: cost or other	,		, ,
		basis. Complete Part VI of Schedule D 10a 1,836,069.			
	b	Less: accumulated depreciation	1,341,358.	10c	963,191.
	11	Investments - publicly traded securities	14,022,340.	11	15,759,054.
	12	Investments - other securities. See Part IV, line 11	NONE		NONE
	13	Investments - program-related. See Part IV, line 11.	NONE		NONE
	14	Intangible assets	NONE		NONE
	15	Other assets. See Part IV, line 11	14,355.	15	NONE
	16		24,226,774.	16	29,121,204.
-		Total assets. Add lines 1 through 15 (must equal line 33)			
	17	Accounts payable and accrued expenses	1,588,795.	17	1,316,958.
	18	Grants payable	NONE		NONE
	19	Deferred revenue	5,633,690.	19	7,633,407.
	20	Tax-exempt bond liabilities	NONE		NONE
	21	Escrow or custodial account liability. Complete Part IV of Schedule D	NONE	21	NONE
Liabilities	22	Loans and other payables to any current or former officer, director,			
Щ		trustee, key employee, creator or founder, substantial contributor, or 35%			
j <u>a</u>		controlled entity or family member of any of these persons	NONE		NONE
	23	Secured mortgages and notes payable to unrelated third parties	NONE		NONE
	24	Unsecured notes and loans payable to unrelated third parties	NONE	24	1,469,012.
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	NONE	25	NONE
	26	Total liabilities. Add lines 17 through 25	7,222,485.	26	10,419,377.
nces		Organizations that follow FASB ASC 958, check here ► X and complete lines 27, 28, 32, and 33.			
ag	27	Net assets without donor restrictions	10,504,049.	27	11,451,834.
B	28	Net assets with donor restrictions	6,500,240.	28	7,249,993.
Assets or Fund Balances		Organizations that do not follow FASB ASC 958, check here ▶ and complete lines 29 through 33.			
ō	29	Capital stock or trust principal, or current funds		29	
ets	30	Paid-in or capital surplus, or land, building, or equipment fund		30	
188	31	Retained earnings, endowment, accumulated income, or other funds		31	
	32	Total net assets or fund balances	17,004,289.	32	18,701,827.
ž	33	Total liabilities and net assets/fund balances	24,226,774.	33	29,121,204.
			21,220,11111		Form 990 (2021)

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Part	XI Reconciliation of Net Assets					
	Check if Schedule O contains a response or note to any line in this Part XI					
1	Total revenue (must equal Part VIII, column (A), line 12)	1		14,1	43,	369
2	Total expenses (must equal Part IX, column (A), line 25)	2		13 , 7	96,	<u>963</u>
3	Revenue less expenses. Subtract line 2 from line 1	3		3	46,	406
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4		17 , 0		
5	Net unrealized gains (losses) on investments	5		1,3	51,	<u> 132</u> .
6	Donated services and use of facilities	6				
7	Investment expenses	7				
8	Prior period adjustments	8				
9	Other changes in net assets or fund balances (explain on Schedule O)	9				
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line					
	32, column (B))	10		18 , 7	01,	827
Part	XII Financial Statements and Reporting					
	Check if Schedule O contains a response or note to any line in this Part XII					
					Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other					
	If the organization changed its method of accounting from a prior year or checked "Other," ex	plain	on			
	Schedule O.					
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?			2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were com-	piled	or			
	reviewed on a separate basis, consolidated basis, or both:					
	Separate basis Consolidated basis Both consolidated and separate basis					
b	Were the organization's financial statements audited by an independent accountant?			2b	X	
	If "Yes," check a box below to indicate whether the financial statements for the year were audi	ted o	n a			
	separate basis, consolidated basis, or both:					
	Separate basis X Consolidated basis Both consolidated and separate basis					
С	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for over	ersigh	t of			
	the audit, review, or compilation of its financial statements and selection of an independent accounta			2c	Χ	
	If the organization changed either its oversight process or selection process during the tax year, ex	kplain	on			
	Schedule O.					
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set for	th in	the			
	Single Audit Act and OMB Circular A-133?			3a		<u>X</u>
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not und	-				
	required audit or audits, explain why on Schedule O and describe any steps taken to undergo such au	ıdits .		3b	000	
				Form	990	(2021)

SCHEDULE A (Form 990)

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust. ► Attach to Form 990 or Form 990-EZ.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service

Name of the organization

Employer identification number

(A) (A) (B) (C) (D)	ck only one box.) ction 170(b)(1)(A)(ii). ction 170(b)(1)(A)(iii). cribed in section 170(b)(1)(A)(iii). Enter the corrected by a governmental unit described in corrected by a governmental unit described in corrected in conjunction with a land-grant college certhe name, city, and state of the college or common contributions, membership fees, and gross certions; and (2) no more than 331/3 % of its certical (less section 511 tax) from businesses certion 509(a)(4). common the functions of, or to carry out the purposes of correction 509(a)(2). See section 509(a)(3). Check cization and complete lines 12e, 12f, and 12g. consupported organization(s), typically by giving corrity of the directors or trustees of the contribution requirement and an attentiveness connection with, and functionally integrated with, connection with its supported organization(s) distribution requirement and an attentiveness connection with its a Type I, Type III consideration consideration consideration consideration connection consideration connection
A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990). A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b) hospital's name, city, and state: S An organization operated for the benefit of a college or university owned or operated by a gow section 170(b)(1)(A)(Iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). An organization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(vi). (Complete Part II.) A community trust described in section 170(b)(1)(A)(vi). (Complete Part III.) An agricultural research organization described in section 170(b)(1)(A)(ix) operated in conjunction or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and suniversity: An organization that normally receives (1) more than 331/3 % of its support from contributions, men receipts from activities related to its exempt functions, subject to certain exceptions; and (2) no mo support from gross investment income and unrelated business taxable income (less section 511 tax acquired by the organization offer Juns 30, 1975. See section 599(a)(2). Complete Part III. An organization organization and perated exclusively for the benefit of, to perform the functions of, or one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(1). An organization organization operated exclusively for the benefit of, to perform the functions of, or one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(1). An organization organization operated exclusively for the benefit of, to perform the functions of, or one or more publicly supported organ	etion 170(b)(1)(A)(ii). 170(b)(1)(A)(iii). ribed in section 170(b)(1)(A)(iii). Enter the correction or operated by a governmental unit described in n 170(b)(1)(A)(v). In a governmental unit or from the general public erated in conjunction with a land-grant college er the name, city, and state of the college or common contributions, membership fees, and gross exptions; and (2) no more than 331/3 % of its le (less section 511 tax) from businesses mplete Part III.) The expection 509(a)(4). The functions of, or to carry out the purposes of resection 509(a)(2). See section 509(a)(3). Check ization and complete lines 12e, 12f, and 12g. is supported organization(s), typically by giving pority of the directors or trustees of the with its supported organization(s), by having persons that control or manage the supported mection with, and functionally integrated with, Sections A, D, and E. connection with its supported organization(s) distribution requirement and an attentiveness ID, and Part V. IRS that it is a Type I, Type III, Type III ganization. (vi) Amount of monetary support (see instructions) (vi) Amount of other support (see instructions)
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hospital's name, city, and state: An organization operated for the benefit of a college or university owned or operated by a government or operated for the benefit of a college or university owned or operated by a government or operated for the benefit of a college or university owned or operated by a government or governmental unit described in section 170(b)(1)(A)(iv). (Complete Part II.) An organization that normally receives a substantial part of its support from a governmental unit described in section 170(b)(1)(A)(iv). (Complete Part III.) An agricultural research or organization described in section 170(b)(1)(A)(ix) operated in conjunction or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and suniversity: An organization that normally receives (1) more than 331/3 % of its support from contributions, men receipts from activities related to its exempt functions, subject to certain exceptions, and (2) no mo support from gross investment income and unrelated business taxable income (less section 511 at a captured by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) An organization organized and operated exclusively to test for public safety. See section 509(a)(2). An organization organized and operated exclusively to test for public safety. See section 509(a)(2). She box on lines 12a through 12d that describes the type of supporting organization and complete I a Type II. A supporting organization operated, supervised, or controlled by its supported organization the supporting organization supervised, or controlled by its supported organization operated, supporting organization operated in connection with its that supported organization supervised or controlled in connection with its supported organization (s). Type III non-functi	or operated by a governmental unit described in n 170(b)(1)(A)(v). In a governmental unit or from the general public erated in conjunction with a land-grant college er the name, city, and state of the college or common contributions, membership fees, and gross eptions; and (2) no more than 331/3 % of its let (less section 511 tax) from businesses in mplete Part III.) The esection 509(a)(4). The functions of, or to carry out the purposes of the section 509(a)(2). See section 509(a)(3). Check exization and complete lines 12e, 12f, and 12g. Its supported organization(s), typically by giving pority of the directors or trustees of the with its supported organization(s), by having persons that control or manage the supported in ection with, and functionally integrated with, sections A, D, and E. Connection with its supported organization(s) distribution requirement and an attentiveness ID, and Part V. IRS that it is a Type I, Type II, Type III ganization. (v) Amount of monetary support (see instructions)
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or university or a non-land-grant college of agriculture (see instructions). Enter the name, city, and suniversity:	or the name, city, and state of the college or common contributions, membership fees, and gross eptions; and (2) no more than 331/3 % of its let (less section 511 tax) from businesses in the functions of the carry out the purposes of the section 509(a)(4). The functions of the function of
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For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990) 2021

Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi) (Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any "unusual grants.")	14,249,589.	14,091,189.	15,126,403.	11,877,871.	10,613,351.	65,958,403.
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						NONE
3	The value of services or facilities furnished by a governmental unit to the organization without charge						NONE
4	Total. Add lines 1 through 3	14,249,589.	14,091,189.	15,126,403.	11,877,871.	10,613,351.	65,958,403.
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						6,028,481.
6	Public support. Subtract line 5 from line 4						59,929,922.
	tion B. Total Support						
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
7	Amounts from line 4	14,249,589.	14,091,189.	15,126,403.	11,877,871.	10,613,351.	65,958,403.
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties, and income from similar sources	949,662.	530,607.	257,840.	306,946.	373,680.	2,418,735.
9	Net income from unrelated business activities, whether or not the business is regularly carried on						NONE
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)SEE.SURP.PAGE	344,571.	698,133.	3,850.	329.	594.	1,047,477.
11	Total support. Add lines 7 through 10						69,424,615.
12	Gross receipts from related activities, etc. (s	ee instructions) .				12	56,401,003.
13	First 5 years. If the Form 990 is for organization, check this box and stop here.	<u></u>	<u> </u>	third, fourth, o	or fifth tax yea	ır as a section	501(c)(3) ▶
Sec	tion C. Computation of Public Supp	oort Percentaç	ge				
14	Public support percentage for 2021 (lin	ne 6, column (f)	, divided by line	11, column (f))		14	86.32 %
15	Public support percentage from 2020 S					15	82.80 %
16a	331/3% support test - 2021. If the org	janization did ne	ot check the box	k on line 13, an	d line 14 is 33	1/3 <mark>% or more, c</mark> h	neck this
	box and stop here . The organization qualifies as a publicly supported organization						
b	b 331/3% support test - 2020. If the organization did not check a box on line 13 or 16a, and line 15 is 331/3% or more, check						
	this box and stop here . The organization qualifies as a publicly supported organization						
17a	a 10%-facts-and-circumstances test - 2021. If the organization did not check a box on line 13, 16a, or 16b, and line 14 is						
	10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain in						
	Part VI how the organization meets the facts-and-circumstances test. The organization qualifies as a publicly supported						
	organization						
b	10%-facts-and-circumstances test - 2020. If the organization did not check a box on line 13, 16a, 16b, or 17a, and line						
	15 is 10% or more, and if the organization meets the facts-and-circumstances test, check this box and stop here. Explain						
	in Part VI how the organization meets	the facts-and-	circumstances te	est. The organiz	zation qualifies	as a publicly su	ipported
	organization						
18	Private foundation. If the organization	n did not checl	k a box on line	13, 16a, 16b,	17a, or 17b,	check this box	and see
	instructions						▶ □

Part III Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 10 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

Sec	tion A. Public Support						
Cale	ndar year (or fiscal year beginning in) 🕨	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
1	Gifts, grants, contributions, and membership fees						
	received. (Do not include any "unusual grants.")						
2	Gross receipts from admissions, merchandise						
	sold or services performed, or facilities						
	furnished in any activity that is related to the						
	organization's tax-exempt purpose						
3	Gross receipts from activities that are not an						
	unrelated trade or business under section 513 .						
4	Tax revenues levied for the						
	organization's benefit and either paid to						
	or expended on its behalf						
5	The value of services or facilities						
	furnished by a governmental unit to the						
	organization without charge						
6	Total. Add lines 1 through 5						
7 a	Amounts included on lines 1, 2, and 3						
, u	received from disqualified persons						
b	Amounts included on lines 2 and 3						
	received from other than disqualified						
	persons that exceed the greater of \$5,000 or 1% of the amount on line 13 for the year						
c	Add lines 7a and 7b						
8	Public support. (Subtract line 7c from						
	line 6.)						
Sec	tion B. Total Support			'		•	
	ndar year (or fiscal year beginning in)	(a) 2017	(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
9	Amounts from line 6						
	Gross income from interest, dividends,						
	payments received on securities loans,						
	rents, royalties, and income from similar sources						
b							
	section 511 taxes) from businesses						
	acquired after June 30, 1975						
c	Add lines 10a and 10b						
11	Net income from unrelated business						
•	activities not included in line 10b, whether						
	or not the business is regularly carried on.						
40							
12	Other income. Do not include gain or						
	loss from the sale of capital assets (Explain in Part VI.)						
13	Total support. (Add lines 9, 10c, 11,						
	and 12.)						
14	First 5 years. If the Form 990 is for	the organizati	on's first socon	d third fourth	or fifth tax vo	ar as a soction	501(a)(3)
	organization, check this box and stop here .	-			· ·		` ` ` `
Sec	tion C. Computation of Public Supp						
15	Public support percentage for 2021 (line 8,		_	ımn (f))		15	%
16	Public support percentage from 2020 Schee	* * *	•	. ,		16	
	tion D. Computation of Investment					10	/0
17	Investment income percentage for 2021 (lin			13 column (f))		17	%
	Investment income percentage for 2021 (income percentage from 2020 S					18	
18	331/3% support tests - 2021. If the org						
ıøa		=					
L	17 is not more than 331/3%, check this						
a	331/3% support tests - 2020. If the orga						
20	line 18 is not more than 331/3%, check		-	-			

JSA 1E1221 1.000

Part IV Supporting Organizations

(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

Section A. All Supporting Organizations

COLI	on A. All Supporting Siguinzations			
			Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2).	2		
3a	Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.	3a		
b	Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in Part VI when and how the organization made the determination.	3b		
С	Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in Part VI what controls the organization put in place to ensure such use.	3с		
4a	Was any supported organization not organized in the United States ("foreign supported organization")? If "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.	4a		
b	Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If "Yes," describe in Part VI how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.	4b		
С	Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.	4c		
5a	Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI , including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).	5a		
b	Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the organization's organizing document?	5b		
С	Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or handlift one or more of the filing organizations appeared organizations? If I'Vec I' provide detail in Part VI			
_	benefit one or more of the filing organization's supported organizations? If "Yes," provide detail in Part VI .	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? If "Yes," complete Part I of Schedule L (Form 990).	8		
9a	Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in Part VI .	9a		
h	Did one or more diagnalified persons (so defined on line 0s) hold a controlling interest in any entity in which			

b Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If "Yes," provide detail in Part VI.

- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in **Part VI.**
- 10 a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? If "Yes," answer line 10b below.
 - Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

9b

9c

10a

Page 5 Schedule A (Form 990) 2021

Part	Supporting Organizations (continued)		\ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \ \	
4.4	Here the consequence of the consequence of the following research		Yes	No
11	Has the organization accepted a gift or contribution from any of the following persons? A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
а	11c below, the governing body of a supported organization?	11a		
b	A family member of a person described on line 11a above?	11b		
	A 35% controlled entity of a person described on line 11a or 11b above? <i>If "Yes" to line 11a, 11b, or 11c,</i>	110		
	provide detail in Part VI .	11c		
Secti	on B. Type I Supporting Organizations			
			Yes	No
1	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or			
•	more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers,			
	directors, or trustees at all times during the tax year? If "No," describe in Part VI how the supported organization(s)			
	effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported			
	organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the			
	supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.	1		
2	Did the organization operate for the benefit of any supported organization other than the supported			
	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in Part			
	VI how providing such benefit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the supporting organization.			
Sooti	on C. Type II Supporting Organizations	2		
Secu	on C. Type ii Supporting Organizations		Yes	No
	Marine and the first of the country of a few days and the classical day the few and the country of the Property of		163	IVO
1	Were a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
	or management of the supporting organization was vested in the same persons that controlled or managed			
	the supported organization(s).	1		
Secti	on D. All Type III Supporting Organizations			
			Yes	No
1	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the organization's tax year, (i) a written notice describing the type and amount of support provided during the prior			
	tax year, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of			
	the organization's governing documents in effect on the date of notification, to the extent not previously			
	provided?	1		
2	Were any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	the organization maintained a close and continuous working relationship with the supported organization(s).	2		
3	By reason of the relationship described on line 2, above, did the organization's supported organizations have			
	a significant voice in the organization's investment policies and in directing the use of the organization's income or assets at all times during the tax year? If "Yes," describe in Part VI the role the organization's			
	supported organizations played in this regard.			
Section	on E. Type III Functionally Integrated Supporting Organizations	3		
1	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see ins		ons)	
a	The organization satisfied the Activities Test. Complete line 2 below.	,u dou	0113 ₇ .	
b	The organization is the parent of each of its supported organizations. <i>Complete line 3 below.</i>			
С	The organization supported a governmental entity. Describe in Part VI how you supported a governmental entity (see	e instr	uctions	s).
		1	Yes	
2	Activities Test. Answer lines 2a and 2b below.			
а	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of the supported organization(s) to which the organization was responsive? If "Yes," then in Part VI identify			
	those supported organizations and explain how these activities directly furthered their exempt purposes,			
	how the organization was responsive to those supported organizations, and how the organization determined			
	that these activities constituted substantially all of its activities.	2a		
b	Did the activities described on line 2a, above, constitute activities that, but for the organization's			
-	involvement, one or more of the organization's supported organization(s) would have been engaged in? If			
	"Yes," explain in Part VI the reasons for the organization's position that its supported organization(s) would			
	have engaged in these activities but for the organization's involvement.	2b		
3	Parent of Supported Organizations. Answer lines 3a and 3b below.			
а	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or			
_	trustees of each of the supported organizations? If "Yes" or "No," provide details in Part VI .	3a		
b	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3h		

B-4V Tona II	l New Everetie wells letereneted 500/e)/2) Sweenerties Over	!4!		1 493 2
	I Non-Functionally Integrated 509(a)(3) Supporting Org e if the organization satisfied the Integral Part Test as a qualify			in in Part V/\ Saa
	e if the organization satisfied the integral Fart Test as a qualify is. All other Type III non-functionally integrated supporting orga			
Section A - Adjust	, , , , , , , , , , , , , , , , , , , ,	(A) Prior Year	(B) Current Year (optional)	
1 Net short-term	capital gain	1		
	orior-year distributions	2		
	come (see instructions)	3		
4 Add lines 1 thro	· · · · · · · · · · · · · · · · · · ·	4		
5 Depreciation ar	nd depletion	5		
of gross income	ating expenses paid or incurred for production or collection e or for management, conservation, or maintenance of or production of income (see instructions)	6		
7 Other expenses	s (see instructions)	7		
8 Adjusted Net I	ncome (subtract lines 5, 6, and 7 from line 4)	8		
Section B - Minimu	um Asset Amount		(A) Prior Year	(B) Current Year (optional)
	market value of all non-exempt-use assets (see short tax year or assets held for part of year):			
a Average month	ly value of securities	1a		
b Average month	ly cash balances	1b		
c Fair market val	ue of other non-exempt-use assets	1c		
d Total (add lines	s 1a, 1b, and 1c)	1d		
e Discount claim	ed for blockage or other factors			
(explain in deta	il in Part VI):			
2 Acquisition inde	ebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2	from line 1d.	3		
4 Cash deemed I see instructions	neld for exempt use. Enter 0.015 of line 3 (for greater amount, s).	4		
5 Net value of no	n-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5	by 0.035.	6		
7 Recoveries of p	prior-year distributions	7		
8 Minimum Asse	et Amount (add line 7 to line 6)	8		
Section C - Distrib	utable Amount			Current Year
1 Adjusted net in	come for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of lin	ne 1.	2		
3 Minimum asset	amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater o	f line 2 or line 3.	4		
5 Income tax imp	osed in prior year	5		
6 Distributable A	mount. Subtract line 5 from line 4, unless subject to			
emergency tem	porary reduction (see instructions).	6		
7 Check here	e if the current year is the organization's first as a non-function	ally integra	ted Type III supporting	g organization
(see instru	ctions).			

Schedule A (Form 990) 2021

Sect	ion D - Distributions				Current Year
1	Amounts paid to supported organizations to accomplish e	xempt purposes		1	
2	Amounts paid to perform activity that directly furthers exer	mpt purposes of support	ed		
	organizations, in excess of income from activity		2		
3	Administrative expenses paid to accomplish exempt purpo	zations :	3		
4	Amounts paid to acquire exempt-use assets	4	4		
5	Qualified set-aside amounts (prior IRS approval required - p		5		
6	Other distributions (describe in Part VI). See instructions.		6		
7	Total annual distributions. Add lines 1 through 6.		7		
8	Distributions to attentive supported organizations to which	onsive			
	(provide details in Part VI). See instructions.				
9	Distributable amount for 2021 from Section C, line 6			9	
10	Line 8 amount divided by line 9 amount		1	10	
		(i)	(ii)		(iii)

Section E - Distribution Allocations (see instructions)		(i) Excess Distributions	(II) Underdistributions Pre-2021	(III) Distributable Amount for 2021
1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021			
	(reasonable cause required - explain in Part VI). See			
	instructions.			
_3	Excess distributions carryover, if any, to 2021			
а	From 2016			
b	From 2017			
С	From 2018			
d	From 2019			
е	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
h	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from			
	Section D, line 7: \$			
a	Applied to underdistributions of prior years			
b	Applied to 2021 distributable amount			
С	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result			
	greater than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
а	Excess from 2017			
b	Excess from 2018			
С	Excess from 2019			
d	Excess from 2020			
е	Excess from 2021			

Schedule A (Form 990) 2021

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b; Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

SCHEDULE A, PART II - OTHER INCOME						
DESCRIPTION	2017	2018	2019	2020	2021	TOTAL
INVENTORY SALES MISCELLANEOUS	256,045. 88,526.	698,133. NONE	3,850. NONE	329. NONE	594. NONE	958,951. 88,526.
TOTALS	344,571.	698,133.	3,850.	329.	594.	1,047,477.

Schedule B (Form 990)

Schedule of Contributors

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

► Attach to Form 990 or Form 990-PF. ► Go to www.irs.gov/Form990 for the latest information.

Employer identification number Name of the organization USA FOOTBALL, INC 11-3667205 Organization type (check one): Filers of: Section: Form 990 or 990-EZ **501(c)(** 3) (enter number) organization 4947(a)(1) nonexempt charitable trust not treated as a private foundation 527 political organization Form 990-PF 501(c)(3) exempt private foundation 4947(a)(1) nonexempt charitable trust treated as a private foundation 501(c)(3) taxable private foundation Check if your organization is covered by the General Rule or a Special Rule. Note: Only a section 501(c)(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule. See instructions. General Rule For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions. **Special Rules** For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III. For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the General Rule applies to this organization because it received nonexclusively religious, charitable, etc., contributions

Caution: An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it must answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Name of organization
USA FOOTBALL, INC.

Employer identification number 11-3667205

Part I	Contributors (see instructions).	Use duplicate copies of Part I if additional space is needed.
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(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	N/A	\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2	N/A	\$900,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3_	N/A	\$524,167.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
4	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5	N/A	\$550,000.	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6_	N/A	\$\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Name of organization

USA FOOTBALL, INC.

Employer identification number

11-3667205

Part II Noncash Property (see instructions). Use duplicate copies of Part II if additional space is needed.

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
3	FOOTBALL EQUIPMENT		
		\$ 172,500.	11/30/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
6	SPORT HYDRATION SUPPLIES		
		\$\$53,500.	01/19/2021
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	

Page 3

SCHEDULE D (Form 990)

Supplemental Financial Statements

► Complete if the organization answered "Yes" on Form 990, Part IV, line 6, 7, 8, 9, 10, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b.

► Attach to Form 990.

Open to Public Inspection

OMB No. 1545-0047

Department of the Treasury ► Go to www.irs.gov/Form990 for instructions and the latest information. Internal Revenue Service Name of the organization Employer identification number 11-3667205 USA FOOTBALL, INC. Organizations Maintaining Donor Advised Funds or Other Similar Funds or Accounts. Part I Complete if the organization answered "Yes" on Form 990, Part IV, line 6. (a) Donor advised funds (b) Funds and other accounts Total number at end of year 1 2 Aggregate value of contributions to (during year) 3 Aggregate value of grants from (during year) . . Aggregate value at end of year...... Did the organization inform all donors and donor advisors in writing that the assets held in donor advised 5 funds are the organization's property, subject to the organization's exclusive legal control? Yes No Did the organization inform all grantees, donors, and donor advisors in writing that grant funds can be used only for charitable purposes and not for the benefit of the donor or donor advisor, or for any other purpose Yes No **Conservation Easements.** Part II Complete if the organization answered "Yes" on Form 990, Part IV, line 7. Purpose(s) of conservation easements held by the organization (check all that apply). Preservation of land for public use (for example, recreation or education) Preservation of a historically important land area Protection of natural habitat Preservation of a certified historic structure Preservation of open space Complete lines 2a through 2d if the organization held a qualified conservation contribution in the form of a conservation 2 Held at the End of the Tax Year easement on the last day of the tax year. 2a а 2b 2c Number of conservation easements on a certified historic structure included in (a) Number of conservation easements included in (c) acquired after 7/25/06, and not on a 2d Number of conservation easements modified, transferred, released, extinguished, or terminated by the organization during the 3 Number of states where property subject to conservation easement is located ▶ Does the organization have a written policy regarding the periodic monitoring, inspection, handling of Yes Staff and volunteer hours devoted to monitoring, inspecting, handling of violations, and enforcing conservation easements during the year 6 Amount of expenses incurred in monitoring, inspecting, handling of violations, and enforcing conservation easements during the year Does each conservation easement reported on line 2(d) above satisfy the requirements of section 170(h)(4)(B)(i) and section 170(h)(4)(B)(ii)? In Part XIII, describe how the organization reports conservation easements in its revenue and expense statement and balance sheet, and include, if applicable, the text of the footnote to the organization's financial statements that describes the organization's accounting for conservation easements. Organizations Maintaining Collections of Art, Historical Treasures, or Other Similar Assets. Complete if the organization answered "Yes" on Form 990, Part IV, line 8. If the organization elected, as permitted under FASB ASC 958, not to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide in Part XIII the text of the footnote to its financial statements that describes these items. 1a If the organization elected, as permitted under FASB ASC 958, to report in its revenue statement and balance sheet works of art, historical treasures, or other similar assets held for public exhibition, education, or research in furtherance of public service, provide the following amounts relating to these items: If the organization received or held works of art, historical treasures, or other similar assets for financial gain, provide the following amounts required to be reported under FASB ASC 958 relating to these items:

Assets included in Form 990, Part X...... <u>..................</u> For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule D (Form 990) 2021

Pa	rt III Organizations Maintaini	ng Collections of	Art, Histo	rical Tre	asures, o	r Other S	Similar Assets (continued)	rage <u>L</u>
3	Using the organization's acquisition						·		of its
	collection items (check all that appl	y):							
а	Public exhibition		d	Loan	or exchang	e program	1		
b	Scholarly research		е	Other	_				
С	Preservation for future gener	ations	_	_					
4	Provide a description of the organ		and expla	ain how t	hev furthe	r the org	anization's exemp	ot purpose i	n Part
	XIII.				,				
5	During the year, did the organization	n solicit or receive o	donations o	of art. histo	orical treas	sures, or o	ther similar		
•	assets to be sold to raise funds rath						_	Yes	No
Pa	rt IV Escrow and Custodial A		aoa ao pe		, gamzane	110 0011001		1.00	
	Complete if the organiza		es" on For	m 990 F	Part IV line	e 9 or re	ported an amou	nt on Form	
	990, Part X, line 21.	and an arrow or our or or		000, .	G. C. T. V. J. III.	0 0, 0, 10	portou arramou		
	Is the organization an agent, trus	tee custodian or o	ther intern	nediary fo	r contribu	itions or d	other assets not		
ıa	included on Form 990, Part X?							Yes	No
b	If "Yes," explain the arrangement in	Part XIII and com	olata tha fo	llowing tab				163	
Б	ii res, explain the arrangement ii	Trait Alli alla comp	Jiete tile io	llowing tac	ле. 		Amoun		
_	Beginning balance				10		Aillouil		
۲ C	Additions during the year								
d									
e	Distributions during the year								
f	Ending balance						accust liability?	Vac	N ₀
2a								Yes _	⊣ ^{No}
	If "Yes," explain the arrangement in	1 Part XIII. Check no	ere ii the e	xpianation	nas been p	provided o	n Part XIII		
Pa	rt V Endowment Funds. Complete if the organiza	tion answered "Ve	oc" on For	m 000 E	Part IV/ line	0.10			
	Complete ii the organiza		I		(c) Two year		(d) There are been	(-) [
		(a) Current year	(b) Pric	•			(d) Three years back	(e) Four year	
1 a	Beginning of year balance	6,051,823.	5,7	68,745.	4,891,	,420.	5,181,185.	4,549	,855.
b	Contributions								
С	Net investment earnings, gains,								
	and losses	782,253.	2	83,078.	877 ,	,325.	-289,765.	631	,330.
d	Grants or scholarships								
е	Other expenditures for facilities								
	and programs								
f	Administrative expenses								
g	End of year balance	6,834,076.	6,0	51,823.	5,768,	,745.	4,891,420.	5,181,	,185.
2	Provide the estimated percentage	of the current year	end balanc	e (line 1g,	column (a))) held as:			
а	Board designated or quasi-endowm	ent ▶	_%						
b	Permanent endowment ▶ 44.0	<u> </u>							
С	Term endowment ► 56.0000	%							
	The percentages on lines 2a, 2b, a	nd 2c should equal	100%.						
3a	Are there endowment funds not in	the possession of th	ne organiza	ation that	are held aı	nd admini	stered for the		
	organization by:							Yes	No
	(i) Unrelated organizations							3a(i)	X
	(ii) Related organizations							3a(ii)	X
b	If "Yes" on line 3a(ii), are the relate	ed organizations liste	d as requir	ed on Sch	edule R?.			3b	
4	Describe in Part XIII the intended u	ses of the organiza	tion's endo	wment fur	nds.				
Pa	rt VI Land, Buildings, and Equ	ijpment.				44 0			
	Complete if the organization of property								0
	Description of property	(a) Cost or (inves	other basis tment)		or other basis ther)	(c) Accu		d) Book value	
1a	Land	,		,	,	.,			
b	Buildings								
C	Leasehold improvements				36,326.	1	9,499.	16.	827.
d	Equipment			1.7	92,614.		6,250.	946,	
<u>م</u>	Other			±,,,	7,129.		7,129.		NONE
Tata	II. Add lines 1a through 1e. (Column		n 000 Part	X column			1, 123.	963.	

Schedule D (Form 990) 2021

Schedule D (Form 990) 2021	Pogo *
Scriedule D (FOIII 990) 2021	Page 3

Part VII	Investments - Other Securities. Complete if the organization answered	l "Vos" on Form 990	Part IV Jino 11h Soo Form 900 Pa	rt Y line 12
-	(a) Description of security or category	(b) Book value	(c) Method of valuation:	ITA, IIIIE 12.
	(including name of security)	(b) Book value	Cost or end-of-year market va	alue
(1) Financi	ial derivatives			
(2) Closely	held equity interests			
(3) Other_				
(A)				
(B)				
(C)				
(D)				
(E)				
(F)				
(G)				
(H)				
	nn (b) must equal Form 990, Part X, col. (B) line 12.)			
Part VIII	Investments - Program Related. Complete if the organization answered	l "Yes" on Form 990	, Part IV, line 11c. See Form 990, Pa	rt X, line 13.
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost or end-of-year market va	alue
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
Part IX	Other Assets. Complete if the organization answered (a) De	l "Yes" on Form 990 scription	, Part IV, line 11d. See Form 990, Pa	rt X, line 15. (b) Book value
(1)				
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)	(1) (5 000 B (1) (1/B) (1	. 45)		
	lumn (b) must equal Form 990, Part X, col. (B) I	ine 15.)		
Part X	Other Liabilities. Complete if the organization answered line 25.	l "Yes" on Form 990	, Part IV, line 11e or 11f. See Form 9	90, Part X,
1.	(a) Descrip	tion of liability		(b) Book value
	ral income taxes	•		.,
(2)				
(3)				
(4)				
(5)				
(6)				
(7)				
(8)				
(9)				
	mn (b) must equal Form 990, Part X, col. (B) line 25.)			
	or uncertain tax positions. In Part XIII, provide the			eports the
	s's liability for uncertain tax positions under FASB	ASC 740. Check here if	the text of the footnote has been provided i	n Part XIII .
JSA 1E1270 1.000			Schedu	ule D (Form 990) 202

Ochledai	e B (1 01111 000) 2021		rage -
Part	Reconciliation of Revenue per Audited Financial Statements With Revenue per Return Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	n.	
1	Total revenue, gains, and other support per audited financial statements	1	15,423,526.
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:	-	10, 120, 020.
а	Net unrealized gains (losses) on investments		
b	Donated services and use of facilities		
С	Recoveries of prior year grants		
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d	2e	1,379,893.
3	Subtract line 2e from line 1	3	14,043,633.
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b 4a 99,736.		
b	Other (Describe in Part XIII.)		
С	Add lines 4a and 4b	4c	99,736.
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990, Part I, line 12.)	5	14,143,369.
Part	Reconciliation of Expenses per Audited Financial Statements With Expenses per Retu Complete if the organization answered "Yes" on Form 990, Part IV, line 12a.	ırn.	
1	Total expenses and losses per audited financial statements	1	13,725,988.
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:	-	10,720,300.
a	Donated services and use of facilities		
b	Prior year adjustments		
	Other losses		
C C	Other (Describe in Part XIII.)		
d	(= = = = = = = = = = = = = = = = = = =	2e	28,761.
е 3	Add lines 2a through 2d	3	13,697,227.
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		13,031,227.
	Investment expenses not included on Form 990, Part VIII, line 7b 4a 99,736.		
a	Other (Describe in Part XIII.)		
b	Carlot (Becombe in Carlottini)	4c	99,736.
С 5	Add lines 4a and 4b	5	13,796,963.
	XIII Supplemental Information.		10,,30,300.
Provid	e the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; F	Part V,	line 4; Part X, line
2; Part	XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional inform	nation	
0.00			
SEE	SUPPLEMENTAL PAGE		

Part XIII Supplemental Information (continued)

SCHEDULE D, PART V, LINE 4

INTENDED USES OF ENDOWMENT FUNDS:

SERVE AS AN ASSET BASE FOR THE ORGANIZATION AND GENERATE INVESTMENT INCOME FOR OPERATIONS.

SCHEDULE D, PART X

ASC 740 DISCLOSURE:

MANAGEMENT HAS EVALUATED THEIR INCOME TAX POSITIONS UNDER THE GUIDANCE INCLUDED IN ASC 740. BASED ON THEIR REVIEW, MANAGEMENT HAS NOT IDENTIFIED ANY MATERIAL UNCERTAIN TAX POSITIONS TO BE RECORDED OR DISCLOSED IN THE FINANCIAL STATEMENTS.

SCHEDULE D, PART XI, LINE 2D

RECONCILIATION OF REVENUE PER AFS:

COST OF GOODS SOLD

\$ 28,761

SCHEDULE D, PART XII, LINE 2D

RECONCILIATION OF EXPENSES PER AFS:

COST OF GOODS SOLD

\$ 28,761

Schedule D (Form 990) 2021

SCHEDULE F (Form 990)

Statement of Activities Outside the United States

▶ Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

Employer identification number

USA	FOOTBALL, INC.				11-366720	5
Part	General Information o Form 990, Part IV, line 14I		Outside the	United States. Comple	ete if the organization a	nswered "Yes" on
	For grantmakers. Does the orgother assistance, the grantees' award the grants or assistance?	eligibility for t	he grants or	assistance, and the selec	tion criteria used to	Yes No
	For grantmakers. Describe in I outside the United States. Activities per Region. (The follow		·		-	I other assistance
	(a) Region	(b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	(d) Activities conducted in the region (by type) (such as, fundraising, program services, investments, grants to recipients located in the region)	(e) If activity listed in (d) is a program service, describe specific type of	(f) Total expenditures for and investments in the region
(1) 1	NORTH AMERICA	NONE	1	PROGRAM SERVICES	TECHNOLOGY CONSULTANT	44,000.
(2)	EUROPE	NONE	1	PROGRAM SERVICES	SKILL CONSULTING	54,000.
(3)						
(4)						
(5)						
(6)						
(7)						
(8)						
(9)						
(10)						
(11)						
(12)						
(13)						
(14)						
(15)						
(16)						
(17)						
3a	Subtotal	NONE	2.			98,000.
b	Total from continuation sheets to Part I					
С	Totals (add lines 3a and 3b)	NONE	2.			98,000.

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021

Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

sh valuation sh valuation compose (book, FMV, appraisal, other																	
(h) Description of noncash assistance																	
(g) Amount of noncash assistance																	
(f) Manner of cash disbursement																	
(e) Amount of cash grant																	
(d) Purpose of grant																	
(c) Region																	
(b) IRS code section and EIN (if applicable)																	
1 (a) Name of organization	(1)	(2)	(3)	(4)	(5)	(9)	(2)	(8)	(6)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	

×		•
organizations listed above that are recognized as charities by the foreign country, recognized as a tax		anizations or entities
SS	:	:
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g	<u>></u>	•
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<u>ک</u>	λa	:
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the	lion	:
5	eci	:
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≝	led	:
Sha	Š	:
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ğ	las	:
iže	e F	:
g	nus	•
Je.	S	:
<u>e</u>	by the IRS, or for which the grantee or counsel has provided a section $501(c)(3)$ equivalency letter \cdot .	:
±	itee	:
ţ	ran	•
š	e g	:
apc	ŧ	:
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Schedule F (Form 990) 2021

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Page

Schedule F (Form 990) 2021

Part III

Grants and Other Assistance to Individuals Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 16. Part III can be duplicated if additional space is needed.

(h) Method of valuation (book, FMV, appraisal, other) (g) Description of noncash assistance (f) Amount of noncash assistance (e) Manner of cash disbursement (d) Amount of cash grant (c) Number of recipients (b) Region (a) Type of grant or assistance Ξ 6 (10) (11) (12) (14) (15) (17) 2 3 4 (5) 9 (8) (13) (16) (18) 5

Schedule F (Form 990) 2021

1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	X	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X	No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	Yes	X	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? If "Yes," the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)	Yes	X	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	Yes	X	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? If "Yes," the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)	Yes	X	No

Schedule F (Form 990) 2021

Part V Su

Supplemental Information

Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method; amounts of investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part III, column (c) (estimated number of recipients), as applicable. Also complete this part to provide any additional information (see instructions).

SCHEDULE F, PART I, LINE 2

USA FOOTBALL DOES NOT GRANT FUNDS OUTSIDE OF THE US.

SCHEDULEI (Form 990)

Governments, and Individuals in the United States Grants and Other Assistance to Organizations,

Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

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Form990 1
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OMB No. 1545-0047	2021	Open to Public
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Inspection

Employer identification number	11-3667205

INC

USA

Department of the Treasury Internal Revenue Service Name of the organization FOOTBALL,

art General Info	art General Information on Grants and Assistance	
 Does the organizati 	Does the organization maintain records to substantiate the amount of the grants or assistance, the grantees' eligibility for the grants or assistance, and	
the selection criteria	the selection criteria used to award the grants or assistance?	ž
2 Describe in Part IV	Describe in Part IV the organization's procedures for monitoring the use of grant funds in the United States	

Grants and Other Assistance to Domestic Organizations and Domestic Governments. Complete if the organization answered "Yes" on Form 990, Part IV, line 21, for any recipient that received more than \$5,000. Part II can be duplicated if additional space is needed. Part II

1 (a) Name and address of organization or government	(b) EIN	(c) IRC section (if applicable)	(d) Amount of cash grant	(e) Amount of non- cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance
(1) CLEVELAND MUNY FOOTBALL							
PO BOX 39173 SOLON, OH 44139	45-2849287	501(C)(3)	14,500.				GENERAL
(2) OZARKS FOOTBALL LEAGUE INC.							
1352 E. ELM STREET SPRINGIELD, MO 65802	71-0992794	501(C)(3)	5,605.				GENERAL
(3) ALBION YOUTH FOOTBALL							
318 EAST PARK ST ALBION, NY 14411	20-5535033	501(C)(3)	6,532.				GENERAL
(4) YOUTH SPORTS FOUNDATION							
2923 CEDAR ST., SUITE 3 MUSCATINE, IA 52761	39-1891264	501(C)(3)	8,229.				GENERAL
(5) 352 CELTICS YOUTH FOOTBALL AND CHEER							
5239 NW 62ND AVE OCALA, FL 34482	86-2093417	501(C)(3)	7,247.				GENERAL
(6) LAKERIDGE HIGH SCHOOL							
1235 OVERLOOK DR. LAKE OSWEGO, OR 97034	936008560	501(C)(3)	6,457.				GENERAL
(7) JERICHO HIGH SCHOOL							
99 CEDAR SWAMP RD. JERICHO, NY 11753	116002037	501(C)(3)	10,000.				GENERAL
(8) MALCOLM X SHABAZZ HIGH SCHOOL							
80 JOHNSON AVE. NEWARK, NJ 07108	22-6002140	501(C)(3)	10,000.				GENERAL
(6)							
(10)							
(11)							
(12)							
	_	-11-11-11-11-11-11-11-11-11-11-11-11-11	1 - 1 - 1 - 1 - 1				
z Enter total number of section 50 I(c)(3) and government or	government c	rganizations lis	ganizations listed in the line I table.			•	∞

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

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Schedule I (Form 990) 2021

Schedule I (Form 990) (2021)

Part III

Page 2

Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

	(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
_						
_						
<u></u>						
art IV	art IV Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b); and any other additional information.	information re	quired in Part I,	line 2, Part III, c	olumn (b); and any o	other additional

SCHEDULE I, PART I, LINE 2

PROCEDURES FOR MONITORING USE OF GRANT FUNDS:

USA FOOTBALL AWARDS GRANTS TO YOUTH FOOTBALL LEAGUES AND HIGH SCHOOL

LEAGUES AND PROGRAMS ARE ENCOURAGED TO APPLY AND FOOTBALL PROGRAMS.

SPECIAL EFFORT IS MADE TO IDENTIFY LEAGUES AND TEAMS THAT DEMONSTRATE

APPLICANTS MUST MEET CERTAIN ORGANIZATION REQUIREMENTS FINANCIAL NEED.

TAX EXEMPT STATUS AND THEY MUST PROVIDE DEMOGRAPHIC OF INCLUDING PROOF

GIVEN THE AND OTHER INFORMATION THAT ALLOWS USA FOOTBALL TO ASSESS NEED.

SIZE OF EACH GRANT, USA FOOTBALL DOES NOT MONITOR GRANTEES.

SCHEDULE J (Form 990)

Compensation InformationFor certain Officers, Directors, Trustees, Key Employees, and Highest **Compensated Employees**

► Complete if the organization answered "Yes" on Form 990, Part IV, line 23. ► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

OMB No. 1545-0047 Open to Public Inspection

Name of the organization USA FOOTBALL,

Department of the Treasury Internal Revenue Service

Employer identification number 11-3667205

Part	Questions Regarding Compensation			
			Yes	No
1a	Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form			
	990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.			
	First-class or charter travel Housing allowance or residence for personal use			
	Travel for companions Payments for business use of personal residence			
	Tax indemnification and gross-up payments Health or social club dues or initiation fees			
	Discretionary spending account Personal services (such as maid, chauffeur, chef)			
b	If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment			
	or reimbursement or provision of all of the expenses described above? If "No," complete Part III to			
	explain	1b		
2	Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all			
	directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line			
	1a?	2		
3	Indicate which, if any, of the following the organization used to establish the compensation of the			
	organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a			
	related organization to establish compensation of the CEO/Executive Director, but explain in Part III.			
	Compensation committee X Written employment contract			
	Independent compensation consultant Compensation survey or study			
	X Form 990 of other organizations X Approval by the board or compensation committee			
4	During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing			
	organization or a related organization:			
a	Receive a severance payment or change-of-control payment?	4a		X
b	Participate in or receive payment from a supplemental nonqualified retirement plan?	4b		X
С	Participate in or receive payment from an equity-based compensation arrangement?	4c		X
	If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.			
	Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
5	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
•	compensation contingent on the revenues of:			
а	The organization?	5a		Х
b	Any related organization?	5b		X
	If "Yes" on line 5a or 5b, describe in Part III.			
6	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any			
-	compensation contingent on the net earnings of:			
а	The organization?	6a		Х
b	Any related organization?	6b		Х
	If "Yes" on line 6a or 6b, describe in Part III.			
7	For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed			
	payments not described on lines 5 and 6? If "Yes," describe in Part III	7	Х	
8	Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject			
	to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe			
	in Part III	8		Х
9	If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in			
	Regulations section 53 4958-6(c)?	ι ο		l

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed. Part II

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W-2 a	(B) Breakdown of W-2 and/or 1099-MISC and/or 1099-NEC compensation	1099-NEC compensation	(C) Retirement and	(D) Nontaxable	(E) Total of columns	(F) Compensation
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	other deferred compensation	benefits	(B)(i)-(D)	in column (B) reported as deferred on prior Form 990
J SCOTT HALLENBECK	Ξ	520,703.	NONE	108.	17,400.	19,428.	557,639.	NONE
1 CHIEF EXECUTIVE OFFIC	(ii)	NONE	NONE	NONE	NONE	NONE	NONE	NONE
JAMIE RILEY	Ξ	152,674.	7,000.	107.	9,290.	12,859.	181,930.	NONE
2 CHIEF OF STAFF	€	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RYAN HORNING	€	131,574.	5,000.	108.	7,787.	18,828.	163,297.	NONE
3 GENERAL COUNSEL	€	NONE	NONE	NONE	NONE	NONE	NONE	NONE
RODNEY DAVIS	Ξ	171,778.	NONE	NONE	10,542.	13,184.	195,504.	NONE
4 MANAGING DIR., SALES	€	NONE	NONE	NONE	NONE	NONE	NONE	NONE
NICOLE HOLLOMON	€	133,425.	6,000.	115.	8,742.	18,831.	167,113.	NONE
5 MANAGING DIR., BUS. I	€	NONE	NONE	NONE	NONE	NONE	NONE	NONE
	€							
9	€							
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	(E)							
15	€							
	Θ							
16	(ii)							
							Sch	Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

Part III Supplemental Information

4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, for any additional information.

SCHEDULE J, PART I, LINE

NON-FIXED PAYMENTS:

CEO. FROM SOURCES OUSIDE THE CEO'S ELIGIBILITY HIS EMPLOYMENT CONTRACT AND INCLUDES TO CONSIDER THE CEO'S SUCCESSES IN ADVANCING EXECUTIVE DIRECTOR/CEO IS DETERMINED BY THE EXECUTIVE THE ΟĒ AGREED-UPON STRATEGIES AND IN COMMUNICATING WITH THE BOARD WHEN THE NFL FOUNDATION GRANT DURING THE YEAR. THE DISCRETION OF BONUS EMPLOYED IN DETERMINING THE REVENUES FOR THE BASIS AND SPONSORSHIPS, DIRECTORS. FOR AN ANNUAL BONUS IS DICTATED IN DETERMINING HIS ANNUAL BONUS. IS ALSO THE EXECUTIVE COMMITTEE IS BOARD OF MEMBERSHIPS, EXECUTIVE COMMITTEE $_{
m THE}$ $_{
m THE}$ ΟF ОF OF COMMITTEE THE LEVEL THE BONUS OF

THE BONUSES OF ALL OTHER EMPLOYERS ARE DETERMINED BY THE CEO. WHILE THESE BONUSES MAY CONSIDER CERTAIN PERFORMANCE METRICS, THE AMOUNT IS ULTIMATELY AT THE DISCRETION OF THE CEO. Schedule J (Form 990) 2021

SCHEDULE M (Form 990)

Noncash Contributions

► Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

OMB No. 1545-0047

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

► Attach to Form 990.

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 11-3667205

USA FOOTBALL, INC.

Types of Property (c) (a) (b) (d) Noncash contribution Check if Number of contributions or Method of determining amounts reported on noncash contribution amounts applicable items contributed Form 990, Part VIII, line 1g Art - Works of art 1 Art - Historical treasures 3 Art - Fractional interests Books and publications 4 5 Clothing and household goods 6 Cars and other vehicles. Boats and planes 7 8 Intellectual property 9 Securities - Publicly traded 10 Securities - Closely held stock . . . Securities - Partnership, LLC, 11 or trust interests Securities - Miscellaneous 12 Qualified conservation contribution - Historic structures 14 Qualified conservation contribution - Other..... 15 Real estate - Residential Real estate - Commercial 16 Real estate - Other 17 Collectibles 18 19 Food inventory 20 Drugs and medical supplies . . . 21 22 Historical artifacts. Scientific specimens 23 24 Archeological artifacts 172,500. COST Other ▶ (FOOTBALL EQUIP.) Χ 25 26 Other ► (HYDRATION MAT.) Χ 1 178,500. COST 27 Other ►(28 Other ►(Number of Forms 8283 received by the organization during the tax year for contributions for 29

			162	NO
30a	During the year, did the organization receive by contribution any property reported in Part I, lines 1 through			
	28, that it must hold for at least three years from the date of the initial contribution, and which isn't required			
	to be used for exempt purposes for the entire holding period?	30a		Х
b	If "Yes," describe the arrangement in Part II.			
31	Does the organization have a gift acceptance policy that requires the review of any nonstandard			
	contributions?	31		Χ
32a	Does the organization hire or use third parties or related organizations to solicit, process, or sell noncash			
	contributions?	32a		Χ
b	If "Yes," describe in Part II.			
33	If the organization didn't report an amount in column (c) for a type of property for which column (a) is checked, describe in Part II.			

which the organization completed Form 8283, Part V, Donee Acknowledgement

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

Voc No

Schedule M (Form 990) (2021) Page **2**

Part II Su

Supplemental Information. Provide the information required by Part I, lines 30b, 32b, and 33, and whether the organization is reporting in Part I, column (b), the number of contributions, the number of items received, or a combination of both. Also complete this part for any additional information.

SCHEDULE M, PART I, COLUMN (B)

NUMBER OF CONTRIBUTORS:

THE ORGANIZATION REPORTS THE NUMBER OF CONTRIBUTORS IN COLUMN (B).

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Department of the Treasury Internal Revenue Service Name of the organization

▶ Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

Employer identification number 11-3667205

USA FOOTBALL, INC.

FORM 990, PART VI, LINE 1A

DELEGATE BROAD AUTHORITY TO A COMMITTEE:

THE EXECUTIVE COMMITTEE SHALL HAVE FULL POWER AND AUTHORITY TO ACT, AND TO TAKE ACTION, ON BEHALF OF AND IN THE NAME OF THE CORPORATION BETWEEN MEETINGS OF THE BOARD OF DIRECTORS. IN ADDITION, THE EXECUTIVE COMMITTEE SHALL BE SOLELY RESPONSIBLE FOR (I) HIRING AND REMOVING THE EXECUTIVE DIRECTOR, AND (II) SETTING THE COMPENSATION OF THE EXECUTIVE DIRECTOR OF THE CORPORATION.

FORM 990, PART VI, SECTION B, LINE 11B

PROCESS TO REVIEW THE FORM 990:

THE FORM 990 IS PREPARED BY AN INDEPENDENT ACCOUNTING FIRM. UPON RECEIPT OF THE FINAL FORM 990, THE SR DIRECTOR OF FINANCE REVIEWS THE CONTENTS FOR ACCURACY AND EDITS, THEN SHARES THE DOCUMENT WITH THE CEO FOR REVIEW BEFORE SUBMITTING IT TO THE BOARD MEMBERS FOR REVIEW.

FORM 990, PART VI, SECTION B, LINE 12C

PROCESS FOR MONITORING COMPLIANCE WITH CONFLICT OF INTEREST POLICY:

USA FOOTBALL COLLECTS A CONFLICT OF INTEREST DISCLOSURE FORM FROM ITS

OFFICERS, DIRECTORS, AND EMPLOYEES. THOSE QUESTIONNAIRES ARE REVIEWED BY

USA FOOTBALL'S LEGAL DEPARTMENT AND, IF APPROPRIATE, OTHERS WITHIN USA

FOOTBALL TO PROTECT USA FOOTBALL AND ITS OFFICERS, DIRECTORS, AND

EMPLOYEES FROM THE APPEARANCE OF OR CHARGES OF IMPROPRIETY. PURSUANT TO

ITS CONFLICT OF INTEREST POLICY, PERSONS WITH A CONFLICT OF INTEREST WITH

RESPECT TO A SPECIFIC MATTER ARE EXCLUDED FROM ANY VOTING OR

CONSIDERATION ON THAT MATTER. PERSONS WHO FAIL TO COMPLY WITH THE

CONFLICT OF INTEREST POLICY ARE SUBJECT TO DISCIPLINE AS DEEMED

SCHEDULE O (Form 990 or 990-EZ)

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

▶ Attach to Form 990 or 990-EZ.

OMB No. 1545-0047

2021

Open to Public Inspection

Employer identification number

Department of the Treasury Internal Revenue Service Name of the organization

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

APPROPRIATE UNDER THE POLICY.

FORM 990, PART VI, SECTION B, LINE 15A

PROCESS TO ESTABLISH COMPENSATION OF TOP MANAGEMENT CONTROL:

THE COMPENSATION OF THE EXECUTIVE DIRECTOR/CEO IS DETERMINED BY THE

EXECUTIVE COMMITTEE OF THE BOARD OF DIRECTORS. THEIR DECISION IS

DOCUMENTED IN A WRITTEN EMPLOYMENT CONTRACT AND IS PRESENTED TO THE

SENIOR DIRECTOR OF FINANCE. IN ADDITION, THE COMMITTEE USES COMPARABLE

NON-PROFITS TO DETERMINE THE APPROPRIATE COMPENSATION LEVELS. THE BASE

COMPENSATION OF THE CEO IS EVALUATED EVERY THREE YEARS, AND WAS LAST

UNDERTAKEN TO DETERMINE HIS ANNUAL BASE COMPENSATION FOR THE 1/1/2021
12/31/2023 TIME FRAME.

FORM 990, PART VI, SECTION C, LINE 19

AVAILABILITY OF GOVERNING DOCUMENTS, CONFLICT OF INTEREST AND FS:

THE ORGANIZATION MAKES ITS GOVERNING DOCUMENTS, CONFLICT OF INTEREST

POLICY, AND FINANCIAL STATEMENTS AVAILABLE TO THE PUBLIC UPON REQUEST.

Name of the organization
USA FOOTBALL, INC.
Employer identification number
11-3667205

FORM 990, PART III, LINE 1 - ORGANIZATION'S MISSION

USA FOOTBALL'S MISSION IS TO ADVANCE, UNIFY AND GROW THE SPORT. WE DO THIS THROUGH INNOVATIVE STANDARDS AND BEST PRACTICES TO ADVANCE COACH AND PLAYER DEVELOPMENT, PARTICIPATION, AND SAFETY WITHIN THE FUN OF THE GAME AND ITS INHERENT VALUES. AS A MEMBER OF THE U.S. OLYMPIC COMMITTEE, USA FOOTBALL PARTNERS WITH LEADERS IN MEDICINE, CHILD ADVOCACY AND ATHLETICS TO SUPPORT POSITIVE FOOTBALL EXPERIENCES FOR YOUTH, HIGH SCHOOL AND OTHER AMATEUR PLAYERS.

Name of the organization	Employer identification number
USA FOOTBALL, INC.	11-3667205

OST TOOTBILL, THE.		1 11 30072	200
FORM 990, PART III, LINE 4D - OTHER PROGRAM SEF	RVICES		
DESCRIPTION	===== GRANTS	EXPENSES	REVENUE
ADVOCATE: USA FOOTBALL IS THE SPORT'S STEWARD ON GRASSROOTS LEVELS, SERVING AS THE LEADING VOICE FOR CHILDREN'S WELL-BEING THROUGH AMERICA'S FAVORITE SPORT.	36,239.	550,415.	NONE
HIGH PERFORMANCE: USA FOOTBALL'S WORK WITHIN THE AREA OF HIGH PERFORMANCE CREATES AND EMPLOYS ELITE ATHLETE-RELATED OFFERINGS IN ALIGNMENT WITH OUR FOOTBALL DEVELOPMENT MODEL (FDM). THIS ENCOMPASSES THE DEVELOPMENT OF HIGH-PERFORMANCE PROGRAMS, RESOURCES AND EVENTS FOCUSED ON THE IDENTIFICATION, EVALUATION AND SELECTION OF U.S. NATIONAL TEAM ATHLETES AND COACHES. OUTPUT BY USA FOOTBAL WITHIN THIS ORGANIZATIONAL PILLAR PROVIDES DIRECTION TO FURTHER STRENGTHEN AMERICAN FOOTBALL'S POSITIONING FOR INCLUSION IN INTERNATIONAL MULTI-SPORT EVENTS, SUCH AS THE OLYMPIC GAMES.		2,259,350.	757,380.
TOTALS	184,992.	2,809,765.	757,380.

Name of the organization
USA FOOTBALL, INC.

Employer identification number

11-3667205

FORM 990, PART VII-COMPENSATION OF THE 5	HIGHEST PAID IND. CONTRACTORS	
NAME AND ADDRESS	DESCRIPTION OF SERVICES	COMPENSATION
CRAFTED LLC		
212 W 10TH STREET	MEGUNOLOGY CEDYLOGG	450 600
INDIANAPOLIS, IN 46202	TECHNOLOGY SERVICES	459,600.
ICAT LOGISTICS, INC		
6805 DOUGLAS LEGUM DRIVE		
ELKRIDGE, MD 21075	TRANSP. SERVICES	135,366.
PINNACLE PARTNERS, INC		
9515 DELEGATES ROW	TEGUNOLOGY GERVITGES	005 500
INDIANAPOLIS, IN 46240	TECHNOLOGY SERVICES	225,590.
PERFORMANCE RESEARCH, INC		
25 MILL STREET		
NEWPORT, RI 02840	RESEARCH STUDY	328,000.
ALAN HOSKINS		
3739 WOODRUFF PLACE	TEGUNOLOGY GERVICES	1.60.005
BARGERSVILLE, IN 46106	TECHNOLOGY SERVICES	168,225.

Name of the organization			Employer identification	n number
USA FOOTBALL, INC.			11-3667205	<u> </u>
FORM 990, PART IX - OTHER FEES				
	(7)	(D)	(0)	(D)
	(A)	(B)	(C)	(D)
	TOTAL	PROGRAM	MANAGEMENT	FUNDRAISING
DESCRIPTION	FEES	SERVICE EXP.	AND GENERAL	EXPENSES
CONSULTING FEES	1,948,499.	1,611,643.	336,856.	
TOTALS				
	1,948,499.	1,611,643.	336,856.	

SCHEDULE R (Form 990)

Related Organizations and Unrelated Partnerships

► Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

▶ Attach to Form 990.

Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

INC

Part I

Name of the organization USA FOOTBALL,

Department of the Treasury Internal Revenue Service

OMB No. 1545-0047	2021	
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Open to Public

Employer identification number

11-3667205

► Go to www.irs.gov/Form990 for instructions and the latest information.

USA FOOTBALL (f)
Direct controlling
entity Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt organizations during the tax year. 8,398. (e) End-of-year assets NONE (d) Total income (c)
Legal domicile (state
or foreign country) NI PROGRAM OPER. (b) Primary activity 47-1645519 IN 46204 INDIANAPOLIS, (a) Name, address, and EIN (if applicable) of disregarded entity 45 N PENNSYLVANIA STREET, SUIT (1) HEADS UP FOOTBALL, LLC Part II (2) (9) 2 4 ව

(a) Name, address, and EIN of related organization	(b) Primary activity	(c) Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	(f) Direct controlling entity	o	2(b)(13) led ?
						Yes	No
(1) USA FOOTBALL FOUNDATION, INC. 82-1859001							
45 N PENNSYLVANIA STREET, SUIT INDIANAPOLIS, IN 46204	SUPPORTING OR	VA	501(C)(3)	12 TYPE I	USA FOOTBALL	×	
(2)							
(3)							
(4)							
	ı						
(5)							
(9)							
(7)							

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

Schedule R (Form 990) 2021

Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year. Part Ⅲ

(k) Percentage ownership									
ral or aging	٩								一 :
(j) General or managing partner?	Yes								(
(i) Code V - UBI amount in box 20 of Schedule K-1 (Form 1065)									L
(h) Disproportionate allocations?	Yes No								
(g) Share of end-of- year assets									
(f) Share of total income									
(e) Predominant income (related, unrelated, excluded from tax under sections 512 - 514)									
(d) Direct controlling entity									
(c) Legal domicile (state or foreign	coaling)]:
(b) Primary activity									;
(a) Name, address, and EIN of related organization		(1)	(2)	(3)	(4)	(5)	(9)	(7)	

Identification of Kelated Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year. Part IV

(a)	(g)	(3)	(p)	(a)		(a)	3	=
Name, address, and EIN of related organization	Primary activity	Legal domicile	Direct controlling	Type of entity	Share of total	Share of	Percentage ,	Section 12(h)(13)
		(state or foreign country)	entity	(C corp, S corp, or trust)		end-of-year assets ownership controlled entity?	ownership	ontrolled entity?
								Yes No
(1)								
(2)								
(3)								
(4)								
(5)								
(9)								
(7)								

Schedule R (Form 990) 2021

Transactions With Related Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, 35b, or 36. Part V

Note: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.			l	٣	Yes No	اه
During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?	elated organizations li	sted in Parts II-IV?				
Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity			-	1 a	\times	اہ
Gift, grant, or capital contribution to related organization(s)				1b	\times	
Giff. grant. or capital contribution from related organization(s).				10	\times	
Loans or loan quarantees to or for related organization(s)				1d	\times	、
Loans or loan guarantees by related organization(s)				-	×	
Dividends from related organization(s)				1t	×	
Sale of assets to related organization(s).				1 g	×	、
Purchase of assets from related organization(s)				=	\times	, ,
Exchange of assets with related organization(s).				=	×	
related				1j	\times	
(a) a citation of the form of the control of the co				7	>	Α.
Lease of facilities, equipment, of other assets florifielded organization(s)				=		ر ا ا
Performance of services or membership or fundraising solicitations by related organization(s)				=	\vdash^{\times}	1 🗸
Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)				1	\times	w
Sharing of paid employees with related organization(s)				10	\times	ا ا
Reimbursement paid to related organization(s) for expenses			:	ا	\times	
Reimbursement paid by related organization(s) for expenses			:	19	\times	~
				;	>	
Other transfer of cash or property from related organization(s)			: : :	_ v	< >	ہ اہ
If the answer to any of the above is "Yes" see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.	is line including cov	ered relationships and trans	action thresh	olds	<	اا
	(b)	(c)	(d) (d) Mothod of dotom	(d)	2	
יאמודס טו ופומנסט טון ממודבמוטון	type (a-s)		amount involved	involve	D D	
		Sch	Schedule R (Form 990) 2021	m 99(0) 202	12

JSA

Schedule R (Form 990) 2021

Page 4

Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37. Part VI Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(1) (2) (3) (4) (4) (6) (6) (7) (10) (10) (11)	00		
	_	_	

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return. ► Go to www.irs.gov/Form8868 for the latest information. OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic

•	form, visit www.irs.gov/e-file-providers/e-file-f			ardenons). For more a	o tan	9 011	ine electronic
Automatic	6-Month Extension of Time. Only subm	it original	(no copies needed).				
-	ons required to file an income tax return oth rm 7004 to request an extension of time to fi		, -	20-C filers), partnershi	ps, I	REMI	Os, and trusts
Type or	Name of exempt organization or other filer, see instructions. Taxpayer identification			Taxpayer identification no	number (TIN)		
print USA FOOTBALL, INC.			11-3667205				
File by the Number, street, and room or suite no. If a P.O. box, see instructions.							
due date for filing your	45 N PENNSYLVANIA STREET, SUITE 800						
return. See nstructions. City, town or post office, state, and ZIP code. For a foreign address, see instructions.							
	INDIANAPOLIS, IN 46204						
Enter the Re	eturn Code for the return that this application	is for (file	a separate application fo	or each return)	٠.		0 1
Application		Return	Application			Return Code	
Is For		Code	Is For				
	Form 990-EZ	01	Form 1041-A				08
Form 4720 (<u> </u>	03	Form 4720 (other than individual)				09
Form 990-PF	(sec. 401(a) or 408(a) trust)	04 05	Form 5227 Form 6069				10
	(trust other than above)	06	Form 8870				12
	(corporation)	07	1 01111 0070				12
Telephone If the orga If this is for the whole	s are in the care of CONNIE FISHER 45 N PENNSYLVAND Anization does not have an office or place of or a Group Return, enter the organization's for a group, check this box	lbusiness ir ur digit Gro f it is for pa	oup Exemption Number (ck this box		If	· · · ▶ ☐ f this is attach
•	st an automatic 6-month extension of time u			2, to file the exemp	t org	janiz	ation return
2 If the ta	organization named above. The extension is calendar year 2021 or tax year beginningax year entered in line 1 is for less than 12 m	, 20	, and ending		20 ₋ ·n		·
	hange in accounting period	4720 or	6060 onter the ten	tativa tay loss any	Т		
	3a If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter the tentative tax, less any nonrefundable credits. See instructions.						NONE
nonrefundable credits. See instructions. 3a \$ b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and							
estimated tax payments made. Include any prior year overpayment allowed as a credit.						NONE	
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.						NONE	
	u are going to make an electronic funds withdraw			see Form 8453-TE and Fo	_		
	ct and Paperwork Reduction Act Notice, see instr	uctions.			For	n 886	68 (Rev. 1-2022)

Form 990-T	Exempt Organization Business Income Tax Return (and proxy tax under section 6033(e))	OMB No. 1545-0047
	For calendar year 2021 or other tax year beginning $\phantom{00000000000000000000000000000000000$	<u>1</u> 2(0) 21
Department of the Treasury	► Go to www.irs.gov/Form990T for instructions and the latest information.	
Internal Revenue Service	▶ Do not enter SSN numbers on this form as it may be made public if your organization is a 501(c)(3).	Open to Public Inspection for 501(c)(3) Organizations Only
A Check box if	Name of organization (Check box if name changed and see instructions.)	Employer identification number
address changed.	USA FOOTBALL, INC.	11-3667205
B Exempt under section		Group exemption number
X 501(C)(3)	Type 45 N PENNSYLVANIA STREET, SUITE 800	(see instructions)
408(e) 220(e)		
408A 530(a)	INDIANAPOLIS, IN 46204	Check box if
529(a) 529A	C Book value of all assets at end of year ≥ 29121204 .	an amended return.
G Check organization t	/pe ► X 501(c) corporation 501(c) trust 401(a) trust Other trust	
H Check if filing only to		39
I Check if a 501(c)(3)	organization filing a consolidated return with a 501(c)(2) titleholding corporation	
	attached Schedules A (Form 990-T)	
	was the corporation a subsidiary in an affiliated group or a parent-subsidiary controlled group?	
•	ame and identifying number of the parent corporation	
L The books are in care	of ► CONNIE FISHER Telephone number ► 317-6	<u></u> 514-7750
	45 N PENNSYLVANIA STREET SUITE 800	
	INDIANAPOLIS, IN 46204	
Part I Total Unre	lated Business Taxable Income	
1 Total of unrelat	ed business taxable income computed from all unrelated trades or businesses (see	
instructions)	· · · · · · · · · · · · · · · · · · ·	1
		2
		3
	utions (see instructions for limitation rules)	4
	usiness taxable income before net operating losses. Subtract line 4 from line 3	5
	operating loss. See instructions	6
	ed business taxable income before specific deduction and section 199A deduction.	
	m line 5	7
	n (generally \$1,000, but see instructions for exceptions)	8
	99A deduction. See instructions	9
	Add lines 8 and 9	10
		10
	ess taxable income. Subtract line 10 from line 7. If line 10 is greater than line 7,	11 NONE
Part II Tax Com		11 NONE
	Rable as corporations. Multiply Part I, line 11 by 21% (0.21)	1 NONE
-	at trust rates. See instructions for tax computation. Income tax on the amount on	1 NONE
Part I, line 11 fron		
·		2
	structions	3
	s. See instructions	4
	um tax (trusts only)	5
6 Tax on noncomp	liant facility income. See instructions	6

Form **990-T** (2021)

Par	t III	Tax and Payments					
1 a	Foreign	tax credit (corporations attach Form 1118; tr	usts attach Form 1116)	. 1a			
b	Other of	redits (see instructions)		. 1b			
		ll business credit. Attach Form 3800 (see instru					
		or prior year minimum tax (attach Form 8801	<i>'</i>				
		redits. Add lines 1a through 1d	•			1e	
		ct line 1e from Part II, line 7			-	2	NONE
_			Form 8611 Form 8697				INOINE
3	Otner ar						
		_ ` _	ment)			3	
		ax. Add lines 2 and 3 (see instructions).		•			370375
		1294. Enter tax amount here				4	NONE
		t net 965 tax liability paid from Form 965-A, Pa	, ,	1 1		5	
6 a	Payme	nts: A 2020 overpayment credited to 2021 .		. 6a			
b	2021 e	stimated tax payments. Check if section 643(g	g) election applies ▶	6b			
С	Tax de	posited with Form 8868		. 6c			
d	Foreigr	organizations: Tax paid or withheld at source	(see instructions)	. 6d			
е	Backup	withholding (see instructions)		. 6e			
f	Credit 1	or small employer health insurance premiums	(attach Form 8941)	. 6f			
g	Other c	redits, adjustments, and payments: Form 2	2439				
_		orm 4136 Other	Total	_ ▶ 6q			
7	Total p	ayments. Add lines 6a through 6g				7	
8	_	ted tax penalty (see instructions). Check if Forr				8	
		e. If line 7 is smaller than the total of lines 4, 5				9	NONE
		yment. If line 7 is larger than the total of lines			_	10	TIOTIL
11	-	•		apaiu	Refunded >	11	
Par		e amount of line 10 you want: Credited to 2022 esti		nformation (a	-		
		Statements Regarding Certain A		·		•	Yes No
	•	time during the 2021 calendar year, did	•		•	· ·	Tes No
		financial account (bank, securities, or of			_		
	FinCEN	Form 114, Report of Foreign Bank and	d Financial Accounts. If "	Yes," enter the	name of the f	oreign country	
	here >	•					X
2	During	the tax year, did the organization receive a	distribution from, or was it	the grantor of, of	r transferor to,	a foreign trust?	X
	If "Yes,	" see instructions for other forms the organizat	ion may have to file.				
3	Enter tl	ne amount of tax-exempt interest received or a	accrued during the tax year		. ▶ \$		
4	Enter a	vailable pre-2018 NOL carryovers here ▶ \$. Do not	include any post-2	017 NOL carryov	er	
	shown	on Schedule A (Form 990-T). Don't re	educe the NOL carryover	shown here by	any deduction	n reported on	
	Part I, Ii	· · · · · · · · · · · · · · · · · · ·	,		,		
5		017 NOL carryovers. Enter available Bu	usiness Activity Code an	d post-2017 N	OL carryovers.	Don't reduce	
		ounts shown below by any NOL claimed on any	•	•	•		
	tilo airi	Business Activity Cod			ole post-2017 NC		
				\$, , , , , , , , , , , , , , , , , , ,		
				_{\$}			
				— [©] ———			
				— [©] ———			
6-	D: 1 45 -		2 (itti)	Φ			
		organization change its method of accounting	· ·				X
b		is "Yes," has the organization described					
		in Part V	<u> </u>			<u> </u>	
Par		Supplemental Information					
Provid	de the ex	xplanation required by Part IV, line 6b. Also, pro	·	ormation. See instr	uctions.		
		SUPPLEMENTAL INFORMA	TION ATTACHED				
		nder penalties of perjury, I declare that I have example to Declaration of property					knowledge and
Sigr	ا ا 🖢	elief, it is true, correct, and complete. Declaration of preparer (other than taxpayer) is based on all info	וווינום אוווונונוונונוונונונונונונונונונונונונו			thic return
Here		CONNIE FISHER	11152022 Psr	DIREC., FI	NANCE with	the IRS discuss the preparer s	
		ignature of officer	Date Title	,			es No
		Print/Type preparer's name	Preparer's signature	Date		PTIN	. , ,
Paid			Nicole B. Lishback		Check	└── if ' ' ' '	70175
Prep	arer	NICOLE B FISHBACK	THOU P. ILDIDACK	11/15/			79475
	Only	Firm's name FORVIS, LLP		F.O. T.N. 4600		EIN ► 44-016	
JSA		Firm's address ► 201 N. ILLINOIS S	TREET, INDIANAPOL	IS, IN 4620	1 Phone	no. 317-383-	
JSA 1X274	1 1.000					Form 9	90-T (2021)

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SUPPLEMENTAL INFORMATION

PART NUMBER: PART NUMBER: PART I LINE NUMBER: 1

LINE NUMBER:

EXPLANATION:

THE TAXPAYER DOES NOT HAVE ANY ACTIVITIES GENERATING UNRELATED BUSINESS TAXABLE INCOME (AS DEFINED IN IRC §512(A)) IN THE CURRENT YEAR. FORM 990-T IS BEING FILED TO COMMENCE RUNNING ON THE PERIOD UNDER THE STATUTES OF LIMITATION FOR REPORTING UNRELATED BUSINESS INCOME.

Form **8868**

(Rev. January 2022)

Department of the Treasury Internal Revenue Service

Application for Automatic Extension of Time To File an Exempt Organization Return

► File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

OMB No. 1545-0047

Electronic filing (e-file). You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits.

•	form, visit www.irs.gov/e-file-providers/e-file-i			structions). For more details on the	e electronic		
Automatic	c 6-Month Extension of Time. Only subm	it original	(no copies needed).				
	tions required to file an income tax return oth orm 7004 to request an extension of time to fi		, -	I 20-C filers), partnerships, REMICs	, and trusts		
Type or	Name of exempt organization or other filer, see in	instructions.		Taxpayer identification number (TIN)			
print File by the	USA FOOTBALL, INC. Number, street, and room or suite no. If a P.O. box, see instructions.			11-3667205			
due date for filing your return. See instructions.	45 N PENNSYLVANIA STREET, SUITE 800 City, town or post office, state, and ZIP code. For a foreign address, see instructions. INDIANAPOLIS, IN 46204						
Enter the R	Leturn Code for the return that this application	is for (file	a separate application fo	or each return)	0 7		
Application	١	Return	Application		Return		
ls For		Code	Is For		Code		
	or Form 990-EZ	01	Form 1041-A		08		
Form 4720	· · · · · · · · · · · · · · · · · · ·	03	Form 4720 (other tha	n individual)	09		
Form 990-P		04	Form 5227		10		
	(sec. 401(a) or 408(a) trust)	05 06	Form 6069				
Form 990-T (trust other than above) Form 990-T (corporation)		07	Form 8870				
If the orgIf this is for the who	ne No. \blacktriangleright 317 614-7750 ganization does not have an office or place of for a Group Return, enter the organization's foole group, check this box \blacktriangleright . I	 business ir ur digit Gro f it is for pa	oup Exemption Number ((GEN) If th	is is		
	ne names and TINs of all members the extens		11 /15 006				
	est an automatic 6-month extension of time use organization named above. The extension is calendar year 2021 or			22, to file the exempt organizati	on return		
>	tax year beginning						
	tax year entered in line 1 is for less than 12 m Change in accounting period						
nonref	s application is for Forms 990-PF, 990-T, fundable credits. See instructions.			3a \$	NONE		
b If this application is for Forms 990-PF, 990-T, 4720, or 6069, enter any refundable credits and estimated tax payments made. Include any prior year overpayment allowed as a credit.							
c Balance due. Subtract line 3b from line 3a. Include your payment with this form, if required, by using EFTPS (Electronic Federal Tax Payment System). See instructions.							
Caution: If you	ou are going to make an electronic funds withdraw	al (direct de	ebit) with this Form 8868,	see Form 8453-TE and Form 8879-TE	for payment		
F D .:	Antonia Branco and Brahadtan Ant Nadia and Sant			E 0060	(D : 4.0000)		

For Privacy Act and Paperwork Reduction Act Notice, see instructions.

Form **8868** (Rev. 1-2022)